

**State of Nebraska State Purchasing Bureau
REQUEST FOR PROPOSAL FOR CONTRACTUAL SERVICES**

RETURN TO:
State Purchasing Bureau
1526 K Street, Suite 130
Lincoln, NE 68508
Phone: 402-471-6500
Fax: 402-471-2089

SOLICITATION NUMBER	RELEASE DATE
RFP 5975 Z1 REBID	February 1, 2019
OPENING DATE AND TIME	PROCUREMENT CONTACT
March 1, 2019 2:00 P.M. Central Time	Annette Walton

**PLEASE READ CAREFULLY!
SCOPE OF SERVICE**

The State of Nebraska (State), Department of Administrative Services (DAS), Materiel Division, State Purchasing Bureau (SPB), is issuing this Request for Proposal (RFP) Number 5975 Z1 REBID for the purpose of selecting a qualified bidder to provide the Office of Emergency Health Systems a Statewide Children's Medical Director. A more detailed description can be found in Section V. The resulting contract may not be an exclusive contract as the State reserves the right to contract for the same or similar services from other sources now or in the future.

The term of the contract will be three (3) years commencing upon execution of the contract by the State and the bidder (Parties). The contract includes the option to renew for two (2) additional two (2) year periods upon mutual agreement of the Parties. The State reserves the right to extend the period of this contract beyond the termination date when mutually agreeable to the Parties.

ALL INFORMATION PERTINENT TO THIS REQUEST FOR PROPOSAL CAN BE FOUND ON THE INTERNET AT:
<http://das.nebraska.gov/materiel/purchasing.html>.

IMPORTANT NOTICE: Pursuant to Neb. Rev. Stat. § 84-602.04, State contracts in effect as of January 1, 2014, and contracts entered into thereafter, must be posted to a public website. The resulting contract, the RFP, and the successful bidder's proposal or response will be posted to a public website managed by DAS, which can be found at <http://statecontracts.nebraska.gov>.

In addition and in furtherance of the State's public records Statute (Neb. Rev. Stat. § 84-712 et seq.), all proposals or responses received regarding this RFP will be posted to the State Purchasing Bureau public website.

These postings will include the entire proposal or response. Bidders must request that proprietary information be excluded from the posting. The bidder must identify the proprietary information, mark the proprietary information according to state law, and submit the proprietary information in a separate container or envelope marked conspicuously in black ink with the words "PROPRIETARY INFORMATION". The bidder must submit a detailed written document showing that the release of the proprietary information would give a business advantage to named business competitor(s) and explain how the named business competitor(s) will gain an actual business advantage by disclosure of information. The mere assertion that information is proprietary or that a speculative business advantage might be gained is not sufficient. (See Attorney General Opinion No. 92068, April 27, 1992) **THE BIDDER MAY NOT ASSERT THAT THE ENTIRE PROPOSAL IS PROPRIETARY. COST PROPOSALS WILL NOT BE CONSIDERED PROPRIETARY AND ARE A PUBLIC RECORD IN THE STATE OF NEBRASKA.** The State will then determine, in its discretion, if the interests served by nondisclosure outweighs any public purpose served by disclosure. (See Neb. Rev. Stat. § 84-712.05(3)) The bidder will be notified of the agency's decision. Absent a State determination that information is proprietary, the State will consider all information a public record subject to release regardless of any assertion that the information is proprietary.

If the agency determines it is required to release proprietary information, the bidder will be informed. It will be the bidder's responsibility to defend the bidder's asserted interest in non-disclosure.

To facilitate such public postings, with the exception of proprietary information, the State of Nebraska reserves a royalty-free, nonexclusive, and irrevocable right to copy, reproduce, publish, post to a website, or otherwise use any contract, proposal, or response to this RFP for any purpose, and to authorize others to use the documents. Any individual or entity awarded a contract, or who submits a proposal or response to this RFP, specifically waives any copyright or other protection the contract, proposal, or response to the RFP may have; and, acknowledges that they have the ability and authority to enter into such waiver. This reservation and waiver is a prerequisite for submitting a proposal or response to this RFP, and award of a contract. Failure to agree to the reservation and waiver will result in the proposal or response to the RFP being found non-responsive and rejected.

Any entity awarded a contract or submitting a proposal or response to the RFP agrees not to sue, file a claim, or make a demand of any kind, and will indemnify and hold harmless the State and its employees, volunteers, agents, and its elected and appointed officials from and against any and all claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and

attorney fees and expenses, sustained or asserted against the State, arising out of, resulting from, or attributable to the posting of the contract or the proposals and responses to the RFP, awards, and other documents.

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GLOSSARY OF TERMS

Acceptance Test Procedure: Benchmarks and other performance criteria, developed by the State of Nebraska or other sources of testing standards, for measuring the effectiveness of products or services and the means used for testing such performance.

Addendum: Something to be added or deleted to an existing document; a supplement.

After Receipt of Order (ARO): After Receipt of Order.

Agency: Any state agency, board, or commission other than the University of Nebraska, the Nebraska State colleges, the courts, the Legislature, or any other office or agency established by the Constitution of Nebraska.

Agent/Representative: A person authorized to act on behalf of another.

Amend: To alter or change by adding, subtracting, or substituting.

Amendment: A written correction or alteration to a document.

Appropriation: Legislative authorization to expend public funds for a specific purpose. Money set apart for a specific use.

Award: All purchases, leases, or contracts which are based on competitive proposals will be awarded according to the provisions in the RFP. The State reserves the right to reject any or all proposals, wholly or in part, or to award to multiple bidders in whole or in part. The State reserves the right to waive any deviations or errors that are not material, do not invalidate the legitimacy of the proposal, and do not improve the bidder's competitive position. All awards will be made in a manner deemed in the best interest of the State.

Best and Final Offer (BAFO): In a competitive bid, the final offer submitted which contains the bidder's (vendor's) most favorable terms for price.

Bid/Proposal: The offer submitted by a vendor in a response to a written solicitation.

Bid Bond: An insurance agreement, accompanied by a monetary commitment, by which a third party (the surety) accepts liability and guarantees that the vendor will not withdraw the bid.

Bidder: A vendor who submits an offer bid in response to a written solicitation.

Business: Any corporation, partnership, individual, sole proprietorship, joint-stock company, joint venture, or any other private legal entity.

Business Day: Any weekday, except State-recognized holidays.

Calendar Day: Every day shown on the calendar including Saturdays, Sundays, and State/Federal holidays.

Cancellation: To call off or revoke a purchase order without expectation of conducting or performing it at a later time.

Central Processing Unit (CPU): Any computer or computer system that is used by the State to store, process, or retrieve data or perform other functions using Operating Systems and applications software.

Change Order: Document that provides amendments to an executed purchase order or contract.

Collusion: An agreement or cooperation between two or more persons or entities to accomplish a fraudulent, deceitful, or unlawful purpose.

Commodities: Any equipment, material, supply or goods; anything movable or tangible that is provided or sold.

Commodities Description: Detailed descriptions of the items to be purchased; may include information necessary to obtain the desired quality, type, color, size, shape, or special characteristics necessary to perform the work intended to produce the desired results.

Competition: The effort or action of two or more commercial interests to obtain the same business from third parties.

Confidential Information: Unless otherwise defined below, "Confidential Information" shall also mean proprietary trade secrets, academic and scientific research work which is in progress and unpublished, and other information which if released would give advantage to business competitors and serve no public purpose (see Neb. Rev. Stat. §84-712.05(3)). In

accordance with Nebraska Attorney General Opinions 92068 and 97033, proof that information is proprietary requires identification of specific, named competitor(s) who would be advantaged by release of the information and the specific advantage the competitor(s) would receive.

Contract: An agreement between two or more parties creating obligations that are enforceable or otherwise recognizable at law; the writing that sets forth such an agreement.

Contract Administration: The management of the contract which includes and is not limited to; contract signing, contract amendments and any necessary legal actions.

Contract Award: Occurs upon execution of the State document titled "Service Contract Award" by the proper authority.

Contract Management: The management of day to day activities at the agency which includes and is not limited to ensuring deliverables are received, specifications are met, handling meetings and making payments to the Contractor.

Contract Period: The duration of the contract.

Contractor: Any individual or entity having a contract to furnish commodities or services.

Cooperative Purchasing: The combining of requirements of two or more political entities to obtain advantages of volume purchases, reduction in administrative expenses or other public benefits.

Copyright: A property right in an original work of authorship fixed in any tangible medium of expression, giving the holder the exclusive right to reproduce, adapt and distribute the work.

Critical Program Error: Any Program Error, whether or not known to the State, which prohibits or significantly impairs use of the Licensed Software as set forth in the documentation and intended in the contract.

Customer Service: The process of ensuring customer satisfaction by providing assistance and advice on those products or services provided by the Contractor.

Default: The omission or failure to perform a contractual duty.

Deviation: Any proposed change(s) or alteration(s) to either the terms and conditions or deliverables within the scope of the written solicitation or contract.

Evaluation: The process of examining an offer after opening to determine the vendor's responsibility, responsiveness to requirements, and to ascertain other characteristics of the offer that relate to determination of the successful award.

Evaluation Committee: Committee(s) appointed by the requesting agency that advises and assists the procuring office in the evaluation of bids/proposals (offers made in response to written solicitations).

Extension: Continuance of a contract for a specified duration upon the agreement of the parties beyond the original Contract Period. Not to be confused with "Renewal Period".

Free on Board (F.O.B.) Destination: The delivery charges are included in the quoted price and prepaid by the vendor. Vendor is responsible for all claims associated with damages during delivery of product.

Free on Board (F.O.B.) Point of Origin: The delivery charges are not included in the quoted price and are the responsibility of the agency. Agency is responsible for all claims associated with damages during delivery of product.

Foreign Corporation: A foreign corporation that was organized and chartered under the laws of another state, government, or country.

Installation Date: The date when the procedures described in "Installation by Contractor", and "Installation by State", as found in the RFP, or contract, are completed.

Interested Party: A person, acting in their personal capacity, or an entity entering into a contract or other agreement creating a legal interest therein.

Late Bid/Proposal: An offer received after the Opening Date and Time.

Licensed Software Documentation: The user manuals and any other materials in any form or medium customarily provided by the Contractor to the users of the Licensed Software which will provide the State with sufficient information to operate, diagnose, and maintain the Licensed Software properly, safely, and efficiently.

Mandatory/Must: Required, compulsory, or obligatory.

May: Discretionary, permitted; used to express possibility.

Module (see System): A collection of routines and data structures that perform a specific function of software.

Must: See Mandatory/ Must and Shall/Will/Must.

National Institute for Governmental Purchasing (NIGP): National Institute of Governmental Purchasing – Source used for assignment of universal commodity codes to goods and services.

Open Market Purchase: Authorization may be given to an agency to purchase items above direct purchase authority due to the unique nature, price, quantity, location of the using agency, or time limitations by the AS Materiel Division, State Purchasing Bureau.

Opening Date and Time: Specified date and time for the public opening of received, labeled, and sealed formal proposals.

Operating System: The control program in a computer that provides the interface to the computer hardware and peripheral devices, and the usage and allocation of memory resources, processor resources, input/output resources, and security resources.

Outsourcing: The contracting out of a business process which an organization may have previously performed internally or has a new need for, to an independent organization from which the process is purchased back.

Payroll & Financial Center (PFC): Electronic procurement system of record.

Performance Bond: An insurance agreement, accompanied by a monetary commitment, by which a third party (the surety) accepts liability and guarantees that the Contractor fulfills any and all obligations under the contract.

Platform: A specific hardware and Operating System combination that is different from other hardware and Operating System combinations to the extent that a different version of the Licensed Software product is required to execute properly in the environment established by such hardware and Operating System combination.

Point of Contact (POC): The person designated to receive communications and to communicate.

Pre-Bid/Pre-Proposal Conference: A meeting scheduled for the purpose of clarifying a written solicitation and related expectations.

Product: Something that is distributed commercially for use or consumption and that is usually (1) tangible personal property, (2) the result of fabrication or processing, and (3) an item that has passed through a chain of commercial distribution before ultimate use or consumption.

Program Error: Code in Licensed Software which produces unintended results or actions, or which produces results or actions other than those described in the specifications. A program error includes, without limitation, any Critical Program Error.

Program Set: The group of programs and products, including the Licensed Software specified in the RFP, plus any additional programs and products licensed by the State under the contract for use by the State.

Project: The total scheme, program, or method worked out for the accomplishment of an objective, including all documentation, commodities, and services to be provided under the contract.

Proposal: See Bid/Proposal.

Proprietary Information: Proprietary information is defined as trade secrets, academic and scientific research work which is in progress and unpublished, and other information which if released would give advantage to business competitors and serves no public purpose (see Neb. Rev. Stat. § 84-712.05(3)). In accordance with Attorney General Opinions 92068 and 97033, proof that information is proprietary requires identification of specific named competitor(s) advantaged by release of the information and the demonstrated advantage the named competitor(s) would gain by the release of information.

Protest/Grievance: A complaint about a governmental action or decision related to a RFP or resultant contract, brought by a vendor who has timely submitted a bid response in connection with the award in question, to AS Materiel Division or another designated agency with the intention of achieving a remedial result.

Public Proposal Opening: The process of opening correctly submitted offers at the time and place specified in the written solicitation and in the presence of anyone who wished to attend.

Recommended Hardware Configuration: The data processing hardware (including all terminals, auxiliary storage, communication, and other peripheral devices) to the extent utilized by the State as recommended by the Contractor.

Release Date: The date of public release of the written solicitation to seek offers.

Renewal Period: Optional contract periods subsequent to the original Contract Period for a specified duration with previously agreed to terms and conditions. Not to be confused with Extension.

Request for Information (RFI): A general invitation to vendors requesting information for a potential future solicitation. The RFI is typically used as a research and information gathering tool for preparation of a solicitation.

Request for Proposal (RFP): A written solicitation utilized for obtaining competitive offers.

Responsible Bidder: A bidder who has the capability in all respects to perform fully and lawfully all requirements with integrity and reliability to assure good faith performance.

Responsive Bidder: A bidder who has submitted a bid which conforms to all requirements of the solicitation document.

Shall/Will/Must: An order/command; mandatory.

Should: Expected; suggested, but not necessarily mandatory.

Software License: Legal instrument with or without printed material that governs the use or redistribution of licensed software.

Sole Source – Commodity: When an item is available from only one source due to the unique nature of the requirement, its supplier, or market conditions.

Sole Source – Services: A service of such a unique nature that the vendor selected is clearly and justifiably the only practical source to provide the service. Determination that the vendor selected is justifiably the sole source is based on either the uniqueness of the service or sole availability at the location required.

Specifications: The detailed statement, especially of the measurements, quality, materials, and functional characteristics, or other items to be provided under a contract.

Statutory: These clauses are controlled by state law and are not subject to negotiation.

Subcontractor: Individual or entity with whom the Contractor enters a contract to perform a portion of the work awarded to the Contractor.

System (see Module): Any collection or aggregation of two (2) or more Modules that is designed to function, or is represented by the Contractor as functioning or being capable of functioning, as an entity.

Termination: Occurs when either Party, pursuant to a power created by agreement or law, puts an end to the contract prior to the stated expiration date. All obligations which are still executory on both sides are discharged but any right based on prior breach or performance survives.

Third Party: Any person or entity, including but not limited to fiduciaries, shareholders, owners, officers, managers, employees, legally disinterested persons, and subcontractors or agents, and their employees. It shall not include any entity or person who is an interested Party to the contract or agreement.

Trade Secret: Information, including, but not limited to, a drawing, formula, pattern, compilation, program, device, method, technique, code, or process that (a) derives independent economic value, actual or potential, from not being known to, and not being ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use; and (b) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy (see Neb. Rev. Stat. §87-502(4)).

Trademark: A word, phrase, logo, or other graphic symbol used by a manufacturer or vendor to distinguish its product from those of others, registered with the U.S. Patent and Trademark Office.

Upgrade: Any change that improves or alters the basic function of a product or service.

Vendor: An individual or entity lawfully conducting business in the State of Nebraska, or licensed to do so, who seeks to provide goods or services under the terms of a written solicitation.

Vendor Performance Report: A report issued to the Contractor by State Purchasing Bureau when products or services delivered or performed fail to meet the terms of the purchase order, contract, and/or specifications, as reported to State Purchasing Bureau by the agency. The State Purchasing Bureau shall contact the Contractor regarding any such report. The vendor performance report will become a part of the permanent record for the Contractor. The State may require vendor to cure. Two such reports may be cause for immediate termination.

Will: See Shall/Will/Must.

Work Day: See Business Day.

I. PROCUREMENT PROCEDURE

A. GENERAL INFORMATION

The RFP is designed to solicit proposals from qualified bidders who will be responsible for providing the Office of Emergency Health Systems a Statewide Children's Medical Director at a competitive and reasonable cost.

Proposals shall conform to all instructions, conditions, and requirements included in the RFP. Prospective bidders are expected to carefully examine all documents, schedules, and requirements in this RFP, and respond to each requirement in the format prescribed. Proposals may be found non-responsive if they do not conform to the RFP.

B. PROCURING OFFICE AND COMMUNICATION WITH STATE STAFF AND EVALUATORS

Procurement responsibilities related to this RFP reside with the State Purchasing Bureau. The point of contact (POC) for the procurement is as follows:

Name: Annette Walton Buyer
Agency: State Purchasing Bureau
Address: 1526 K Street, Suite 130
Lincoln, NE 68508
Telephone: 402-471-6500

E-Mail: as.materielpurchasing@nebraska.gov

From the date the RFP is issued until the Intent to Award is issued, communication from the bidder is limited to the POC listed above. After the Intent to Award is issued, the bidder may communicate with individuals the State has designated as responsible for negotiating the contract on behalf of the State. No member of the State Government, employee of the State, or member of the Evaluation Committee is empowered to make binding statements regarding this RFP. The POC will issue any clarifications or opinions regarding this RFP in writing. Only the buyer can modify the RFP, answer questions, render opinions, and only the SPB or awarding agency can award a contract. Bidders shall not have any communication with, or attempt to communicate or influence any evaluator involved in this RFP.

The following exceptions to these restrictions are permitted:

1. Contact made pursuant to pre-existing contracts or obligations;
2. Contact required by the schedule of events or an event scheduled later by the RFP POC; and
3. Contact required for negotiation and execution of the final contract.

The State reserves the right to reject a bidder's proposal, withdraw an Intent to Award, or terminate a contract if the State determines there has been a violation of these procurement procedures.

C. SCHEDULE OF EVENTS

The State expects to adhere to the procurement schedule shown below, but all dates are approximate and subject to change.

ACTIVITY		DATE/TIME
I.	Release RFP	February 1, 2019
II.	Last day to submit written questions to as.materielpurchasing@nebraska.gov	February 15, 2019
III.	State responds to written questions through RFP "Addendum" and/or "Amendment" to be posted to the Internet at: http://das.nebraska.gov/materiel/purchasing.html	February 22, 2019
IV.	Proposal opening Location: State Purchasing Bureau 1526 K Street, Suite 130 Lincoln, NE 68508	March 1, 2019 2:00 PM Central Time
V.	Review for conformance to RFP requirements	March 1, 2019
VI.	Evaluation period	March 4, 2019 Through March 8, 2019
VII.	"Oral Interviews/Presentations and/or Demonstrations" (if required)	TBD
VIII.	Post "Intent to Award" to Internet at: http://das.nebraska.gov/materiel/purchasing.html	March 13, 2019
IX.	Contract finalization period	March 14, 2019 Through April 12, 2019
X.	Contract award	April 16, 2019
XI.	Contractor start date	April 30, 2019

D. WRITTEN QUESTIONS AND ANSWERS

Questions regarding the meaning or interpretation of any RFP provision must be submitted in writing to the State Purchasing Bureau and clearly marked "RFP Number 5975 Z1 REBID; Office of Emergency Health Systems Statewide Children's Medical Director Questions". The POC is not obligated to respond to questions that are received late per the Schedule of Events.

Bidders should present, as questions, any assumptions upon which the bidder's proposal is or might be developed. Proposals will be evaluated without consideration of any known or unknown assumptions of a bidder. The contract will not incorporate any known or unknown assumptions of a bidder.

It is preferred that questions be sent via e-mail to as.materielpurchasing@nebraska.gov, but may be delivered by hand or by U.S. Mail. It is recommended that bidders submit questions using the following format.

RFP Reference	Section	RFP Number	Page	Question

Written answers will be posted at <http://das.nebraska.gov/materiel/purchasing.html> per the Schedule of Events.

E. PRICES

Prices submitted on the cost proposal form shall remain fixed for the first three (3) years of the contract. Any request for a price increase subsequent to the first three (3) years of the contract shall not exceed five percent (5%) of the previous contract period. Increases will be cumulative across the remaining periods of the contract. Requests for an increase must be submitted in writing to the State Purchasing Bureau a minimum of 120 days prior to the end of the current contract period. Documentation may be required by the State to support the price increase.

The State reserves the right to deny any requested price increase. No price increases are to be billed to any State Agencies prior to written amendment of the contract by the parties.

F. SECRETARY OF STATE/TAX COMMISSIONER REGISTRATION REQUIREMENTS (Statutory)

All Contractors must be authorized to transact business in the State of Nebraska and comply with all Nebraska Secretary of State Registration requirements. The Contractor who is the recipient of an Intent to Award may be required to certify that it has complied and produce a true and exact copy of its current (within ninety (90) calendar days of the intent to award) Certificate or Letter of Good Standing, or in the case of a sole proprietorship, provide written documentation of sole proprietorship and complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at <http://das.nebraska.gov/materiel/purchasing.html>. This must be accomplished prior to execution of the contract.

G. ETHICS IN PUBLIC CONTRACTING

The State reserves the right to reject bids, withdraw an intent to award or award, or terminate a contract if a bidder commits or has committed ethical violations, which include, but are not limited to:

1. Offering or giving, directly or indirectly, a bribe, fee, commission, compensation, gift, gratuity, or anything of value to any person or entity in an attempt to influence the bidding process;
2. Utilize the services of lobbyists, attorneys, political activists, or consultants to influence or subvert the bidding process;
3. Being considered for, presently being, or becoming debarred, suspended, ineligible, or excluded from contracting with any state or federal entity;
4. Submitting a proposal on behalf of another Party or entity; and
5. Collude with any person or entity to influence the bidding process, submit sham proposals, preclude bidding, fix pricing or costs, create an unfair advantage, subvert the bid, or prejudice the State.

The bidder shall include this clause in any subcontract entered into for the exclusive purpose of performing this contract.

Bidder shall have an affirmative duty to report any violations of this clause by the bidder throughout the bidding process, and throughout the term of this contract for the awarded Contractor and their subcontractors.

H. DEVIATIONS FROM THE REQUEST FOR PROPOSAL

The requirements contained in the RFP become a part of the terms and conditions of the contract resulting from this RFP. Any deviations from the RFP in Sections II through VI must be clearly defined by the bidder in its proposal and, if accepted by the State, will become part of the contract. Any specifically defined deviations must not be in

conflict with the basic nature of the RFP, requirements, or applicable state or federal laws or statutes. "Deviation", for the purposes of this RFP, means any proposed changes or alterations to either the contractual language or deliverables within the scope of this RFP. The State discourages deviations and reserves the right to reject proposed deviations.

I. SUBMISSION OF PROPOSALS

Bidders should submit one proposal marked on the first page: "ORIGINAL". If multiple proposals are submitted, the State will retain one copy marked "ORIGINAL" and destroy the other copies. The Bidder is solely responsible for any variance between the copies submitted. Proposal responses should include the completed Form A, "Bidder Contact Sheet". Proposals must reference the RFP number and be sent to the specified address. Please note that the address label should appear as specified in Section I B. on the face of each container or bidder's bid response packet. If a recipient phone number is required for delivery purposes, 402-471-6500 should be used. The RFP number should be included in all correspondence.

Emphasis should be concentrated on conformance to the RFP instructions, responsiveness to requirements, completeness, and clarity of content. If the bidder's proposal is presented in such a fashion that makes evaluation difficult or overly time consuming the State reserves the right to reject the proposal as non-conforming.

By signing the "Request for Proposal for Contractual Services" form, the bidder guarantees compliance with the provisions stated in this RFP.

The State shall not incur any liability for any costs incurred by bidders in replying to this RFP, in the demonstrations and/or oral presentations, or in any other activity related to bidding on this RFP.

The Technical and Cost Proposals Template should be presented in separate sections (loose-leaf binders are preferred) on standard 8 ½" x 11" paper, except that charts, diagrams and the like may be on fold-outs which, when folded, fit into the 8 ½" by 11" format. Pages may be consecutively numbered for the entire proposal, or may be numbered consecutively within sections. Figures and tables should be numbered consecutively within sections. Figures and tables should be numbered and referenced in the text by that number. They should be placed as close as possible to the referencing text.

J. BID PREPARATION COSTS

The State shall not incur any liability for any costs incurred by bidders in replying to this RFP, including any activity related to bidding on this RFP.

K. FAILURE TO COMPLY WITH REQUEST FOR PROPOSAL

Violation of the terms and conditions contained in this RFP or any resultant contract, at any time before or after the award, shall be grounds for action by the State which may include, but is not limited to, the following:

1. Rejection of a bidder's proposal;
2. Withdrawal of the Intent to Award;
3. Withdrawal of the Award;
4. Termination of the resulting contract;
5. Legal action; and
6. Suspension of the bidder from further bidding with the State for the period of time relative to the seriousness of the violation, such period to be within the sole discretion of the State.

L. BID CORRECTIONS

A bidder may correct a mistake in a bid prior to the time of opening by giving written notice to the State of intent to withdraw the bid for modification or to withdraw the bid completely. Changes in a bid after opening are acceptable only if the change is made to correct a minor error that does not affect price, quantity, quality, delivery, or contractual conditions. In case of a mathematical error in extension of price, unit price shall govern.

M. LATE PROPOSALS

Proposals received after the time and date of the proposal opening will be considered late proposals. Late proposals will be returned unopened, if requested by the bidder and at bidder's expense. The State is not responsible for proposals that are late or lost regardless of cause or fault.

N. PROPOSAL OPENING

The opening of proposals will be public and the bidders will be announced. Proposals **WILL NOT** be available for viewing by those present at the proposal opening. Vendors may contact the State to schedule an appointment for viewing proposals after the Intent to Award has been posted to the website. Once proposals are opened, they become the property of the State of Nebraska and will not be returned.

O. REQUEST FOR PROPOSAL/PROPOSAL REQUIREMENTS

The proposals will first be examined to determine if all requirements listed below have been addressed and whether further evaluation is warranted. Proposals not meeting the requirements may be rejected as non-responsive. The requirements are:

1. Original Request for Proposal for Contractual Services form signed using an indelible method;
2. Clarity and responsiveness of the proposal;
3. Attachment One; Completed Corporate Overview;
4. Completed Sections II through IV;
5. Curriculum Vitae; and
6. Completed State Cost Proposal Template.

P. EVALUATION OF PROPOSALS

All proposals that are responsive to the RFP will be evaluated. Each evaluation category will have a maximum point potential. The State will conduct a fair, impartial, and comprehensive evaluation of all proposals in accordance with the criteria set forth below. Areas that will be addressed and scored during the evaluation include:

1. Corporate Overview (Attachment One):
 - a. the ability, capacity, and skill of the bidder to deliver and implement the system or project that meets the requirements of the RFP;
 - b. the character, integrity, reputation, judgment, experience, and efficiency of the bidder;
 - c. the quality of bidder performance on prior contracts if applicable;
 - d. such other information that may be secured and that has a bearing on the decision to award the contract;
2. Curriculum Vitae; and,
3. Cost Proposal.

Neb. Rev. Stat. §73-107 allows for a preference for a resident disabled veteran or business located in a designated enterprise zone. When a state contract is to be awarded to the lowest responsible bidder, a resident disabled veteran or a business located in a designated enterprise zone under the Enterprise Zone Act shall be allowed a preference over any other resident or nonresident bidder, if all other factors are equal.

Resident disabled veterans means any person (a) who resides in the State of Nebraska, who served in the United States Armed Forces, including any reserve component or the National Guard, who was discharged or otherwise separated with a characterization of honorable or general (under honorable conditions), and who possesses a disability rating letter issued by the United States Department of Veterans Affairs establishing a service-connected disability or a disability determination from the United States Department of Defense and (b)(i) who owns and controls a business or, in the case of a publicly owned business, more than fifty percent of the stock is owned by one or more persons described in subdivision (a) of this subsection and (ii) the management and daily business operations of the business are controlled by one or more persons described in subdivision(a) of this subsection. Any contract entered into without compliance with this section shall be null and void.

Therefore, if a resident disabled veteran or business located in a designated enterprise zone submits a proposal in accordance with Neb. Rev. Stat. §73-107 and has so indicated on the RFP cover page under "Bidder must complete the following" requesting priority/preference to be considered in the award of this contract, the following will need to be submitted by the vendor within ten (10) business days of request:

1. Documentation from the United States Armed Forces confirming service;
2. Documentation of discharge or otherwise separated characterization of honorable or general (under honorable conditions);
3. Disability rating letter issued by the United States Department of Veterans Affairs establishing a service-connected disability or a disability determination from the United States Department of Defense; and
4. Documentation which shows ownership and control of a business or, in the case of a publicly owned business, more than fifty percent of the stock is owned by one or more persons described in subdivision (a) of this subsection; and the management and daily business operations of the business are controlled by one or more persons described in subdivision (a) of this subsection.

Failure to submit the requested documentation within ten (10) business days of notice will disqualify the bidder from consideration of the preference.

Evaluation criteria will be released with the RFP.

Q. ORAL INTERVIEWS/PRESENTATIONS AND/OR DEMONSTRATIONS

The State may determine after the completion of the Technical and Cost Proposal evaluation that oral interviews/presentations and/or demonstrations are required. Every bidder may not be given an opportunity to interview/present and/or give demonstrations; the State reserves the right, in its discretion, to select only the top scoring bidders to present/give oral interviews. The scores from the oral interviews/presentations and/or demonstrations will be added to the scores from the Technical and Cost Proposals. The presentation process will allow the bidders to demonstrate their proposal offering, explaining and/or clarifying any unusual or significant elements related to their proposals. Bidders' key personnel, identified in their proposal, may be requested to participate in a structured interview to determine their understanding of the requirements of this proposal, their authority and reporting relationships within their firm, and their management style and philosophy. Only representatives of the State and the presenting bidder will be permitted to attend the oral interviews/presentations and/or demonstrations. A written copy or summary of the presentation, and demonstrative information (such as briefing charts, et cetera) may be offered by the bidder, but the State reserves the right to refuse or not consider the offered materials. Bidders shall not be allowed to alter or amend their proposals.

Once the oral interviews/presentations and/or demonstrations have been completed, the State reserves the right to make an award without any further discussion with the bidders regarding the proposals received.

Any cost incidental to the oral interviews/presentations and/or demonstrations shall be borne entirely by the bidder and will not be compensated by the State.

R. BEST AND FINAL OFFER

If best and final offers (BAFO) are requested by the State and submitted by the bidder, they will be evaluated (using the stated BAFO criteria), scored, and ranked by the Evaluation Committee. The State reserves the right to conduct more than one Best and Final Offer. The award will then be granted to the highest scoring bidder. However, a bidder should provide its best offer in its original proposal. Bidders should not expect that the State will request a best and final offer.

S. REFERENCE AND CREDIT CHECKS

The State reserves the right to conduct and consider reference and credit checks. The State reserves the right to use third parties to conduct reference and credit checks. By submitting a proposal in response to this RFP, the bidder grants to the State the right to contact or arrange a visit in person with any or all of the bidder's clients. Reference and credit checks may be grounds to reject a proposal, withdraw an intent to award, or rescind the award of a contract.

T. AWARD

The State reserves the right to evaluate proposals and award contracts in a manner utilizing criteria selected at the State's discretion and in the State's best interest. After evaluation of the proposals, or at any point in the RFP process, the State of Nebraska may take one or more of the following actions:

1. Amend the RFP;
2. Extend the time of or establish a new proposal opening time;
3. Waive deviations or errors in the State's RFP process and in bidder proposals that are not material, do not compromise the RFP process or a bidder's proposal, and do not improve a bidder's competitive position;
4. Accept or reject a portion of or all of a proposal;
5. Accept or reject all proposals;
6. Withdraw the RFP;
7. Elect to rebid the RFP;
8. Award single lines or multiple lines to one or more bidders; or,
9. Award one or more all-inclusive contracts.

The RFP does not commit the State to award a contract. Once intent to award decision has been determined, it will be posted to the Internet at:

<http://das.nebraska.gov/materiel/purchasing.html>

Grievance and protest procedure is available on the Internet at:

<http://das.nebraska.gov/materiel/purchasing.html>

Any protests must be filed by a bidder within ten (10) business days after the intent to award decision is posted to the Internet.

II. TERMS AND CONDITIONS

Bidders should complete Sections II through VI as part of their proposal. Bidder is expected to read the Terms and Conditions and should initial either accept, reject, or reject and provide alternative language for each clause. The bidder should also provide an explanation of why the bidder rejected the clause or rejected the clause and provided alternate language. By signing the RFP, bidder is agreeing to be legally bound by all the accepted terms and conditions, and any proposed alternative terms and conditions submitted with the proposal. The State reserves the right to negotiate rejected or proposed alternative language. If the State and bidder fail to agree on the final Terms and Conditions, the State reserves the right to reject the proposal. The State of Nebraska is soliciting proposals in response to this RFP. The State of Nebraska reserves the right to reject proposals that attempt to substitute the bidder's commercial contracts and/or documents for this RFP.

The bidders should submit with their proposal any license, user agreement, service level agreement, or similar documents that the bidder wants incorporated in the contract. The State will not consider incorporation of any document not submitted with the bidder's proposal as the document will not have been included in the evaluation process. These documents shall be subject to negotiation and will be incorporated as addendums if agreed to by the Parties.

If a conflict or ambiguity arises after the Addendum to Contract Award have been negotiated and agreed to, the Addendum to Contract Award shall be interpreted as follows:

1. If only one Party has a particular clause then that clause shall control;
2. If both Parties have a similar clause, but the clauses do not conflict, the clauses shall be read together;
3. If both Parties have a similar clause, but the clauses conflict, the State's clause shall control.

A. GENERAL

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>JK</i>			

The contract resulting from this RFP shall incorporate the following documents:


1. Request for Proposal and Addenda;
2. Amendments to the RFP;
3. Questions and Answers;
4. Contractor's proposal (RFP and properly submitted documents);
5. The executed Contract and Addendum One to Contract, if applicable; and,
6. Amendments/Addendums to the Contract.

These documents constitute the entirety of the contract.

Unless otherwise specifically stated in a future contract amendment, in case of any conflict between the incorporated documents, the documents shall govern in the following order of preference with number one (1) receiving preference over all other documents and with each lower numbered document having preference over any higher numbered document: 1) Amendment to the executed Contract with the most recent dated amendment having the highest priority, 2) executed Contract and any attached Addenda, 3) Amendments to RFP and any Questions and Answers, 4) the original RFP document and any Addenda, and 5) the Contractor's submitted Proposal.

Any ambiguity or conflict in the contract discovered after its execution, not otherwise addressed herein, shall be resolved in accordance with the rules of contract interpretation as established in the State of Nebraska.

B. NOTIFICATION

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

Contractor and State shall identify the contract manager who shall serve as the point of contact for the executed contract.

Communications regarding the executed contract shall be in writing and shall be deemed to have been given if delivered personally or mailed, by U.S. Mail, postage prepaid, return receipt requested, to the parties at their respective addresses set forth below, or at such other addresses as may be specified in writing by either of the parties. All notices, requests, or communications shall be deemed effective upon personal delivery or three (3) calendar days following deposit in the mail.

C. NOTICE POINT OF CONTACT (POC)


The State reserves the right to appoint a Buyer's Representative to manage [or assist the Buyer in managing] the contract on behalf of the State. The Buyer's Representative will be appointed in writing, and the appointment document will specify the extent of the Buyer's Representative authority and responsibilities. If a Buyer's Representative is appointed, the Contractor will be provided a copy of the appointment document, and is expected to cooperate accordingly with the Buyer's Representative. The Buyer's Representative has no authority to bind the State to a contract, amendment, addendum, or other change or addition to the contract.

D. GOVERNING LAW (Statutory)

Notwithstanding any other provision of this contract, or any amendment or addendum(s) entered into contemporaneously or at a later time, the parties understand and agree that, (1) the State of Nebraska is a sovereign state and its authority to contract is therefore subject to limitation by the State's Constitution, statutes, common law, and regulation; (2) this contract will be interpreted and enforced under the laws of the State of Nebraska; (3) any action to enforce the provisions of this agreement must be brought in the State of Nebraska per state law; (4) the person signing this contract on behalf of the State of Nebraska does not have the authority to waive the State's sovereign immunity, statutes, common law, or regulations; (5) the indemnity, limitation of liability, remedy, and other similar provisions of the final contract, if any, are entered into subject to the State's Constitution, statutes, common law, regulations, and sovereign immunity; and, (6) all terms and conditions of the final contract, including but not limited to the clauses concerning third party use, licenses, warranties, limitations of liability, governing law and venue, usage verification, indemnity, liability, remedy or other similar provisions of the final contract are entered into specifically subject to the State's Constitution, statutes, common law, regulations, and sovereign immunity.


The Parties must comply with all applicable local, state and federal laws, ordinances, rules, orders, and regulations.

E. BEGINNING OF WORK

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The bidder shall not commence any billable work until a valid contract has been fully executed by the State and the successful Contractor. The Contractor will be notified in writing when work may begin.

F. CHANGE ORDERS


Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The State and the Contractor, upon the written agreement, may make changes to the contract within the general scope of the RFP. Changes may involve specifications, the quantity of work, or such other items as the State may find necessary or desirable. Corrections of any deliverable, service, or work required pursuant to the contract shall not be deemed a change. The Contractor may not claim forfeiture of the contract by reasons of such changes.

The Contractor shall prepare a written description of the work required due to the change and an itemized cost sheet for the change. Changes in work and the amount of compensation to be paid to the Contractor shall be determined in accordance with applicable unit prices if any, a pro-rated value, or through negotiations. The State shall not incur a price increase for changes that should have been included in the Contractor's proposal, were foreseeable, or result from difficulties with or failure of the Contractor's proposal or performance.


No change shall be implemented by the Contractor until approved by the State, and the Contract is amended to reflect the change and associated costs, if any. If there is a dispute regarding the cost, but both parties agree that immediate implementation is necessary, the change may be implemented, and cost negotiations may continue with both Parties retaining all remedies under the contract and law.

G. NOTICE OF POTENTIAL CONTRACTOR BREACH

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

If Contractor breaches the contract or anticipates breaching the contract, the Contractor shall immediately give written notice to the State. The notice shall explain the breach or potential breach, a proposed cure, and may include a request for a waiver of the breach if so desired. The State may, in its discretion, temporarily or permanently waive the breach. By granting a waiver, the State does not forfeit any rights or remedies to which the State is entitled by law or equity, or pursuant to the provisions of the contract. Failure to give immediate notice, however, may be grounds for denial of any request for a waiver of a breach.

H. BREACH

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

Either Party may terminate the contract, in whole or in part, if the other Party breaches its duty to perform its obligations under the contract in a timely and proper manner. Termination requires written notice of default and a thirty (30) calendar day (or longer at the non-breaching Party's discretion considering the gravity and nature of the default) cure period. Said notice shall be delivered by Certified Mail, Return Receipt Requested, or in person with proof of delivery. Allowing time to cure a failure or breach of contract does not waive the right to immediately terminate the contract for the same or different contract breach which may occur at a different time. In case of default of the Contractor, the State may contract the service from other sources and hold the Contractor responsible for any excess cost occasioned thereby.

The State's failure to make payment shall not be a breach, and the Contractor shall retain all available statutory remedies and protections.

I. NON-WAIVER OF BREACH

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>ml</i>			

The acceptance of late performance with or without objection or reservation by a Party shall not waive any rights of the Party nor constitute a waiver of the requirement of timely performance of any obligations remaining to be performed.

J. SEVERABILITY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>ml</i>			

If any term or condition of the contract is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the contract did not contain the provision held to be invalid or illegal.

K. INDEMNIFICATION

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>ml</i>			

1. GENERAL

The Contractor agrees to defend, indemnify, and hold harmless the State and its employees, volunteers, agents, and its elected and appointed officials ("the indemnified parties") from and against any and all third party claims, liens, demands, damages, liability, actions, causes of action, losses, judgments, costs, and expenses of every nature, including investigation costs and expenses, settlement costs, and attorney fees and expenses ("the claims"), sustained or asserted against the State for personal injury, death, or property loss or damage, arising out of, resulting from, or attributable to the wilful misconduct, negligence, error, or omission of the Contractor, its employees, subcontractors, consultants, representatives, and agents, resulting from this contract, except to the extent such Contractor liability is attenuated by any action of the State which directly and proximately contributed to the claims.

2. INTELLECTUAL PROPERTY

The Contractor agrees it will, at its sole cost and expense, defend, indemnify, and hold harmless the indemnified parties from and against any and all claims, to the extent such claims arise out of, result from, or are attributable to, the actual or alleged infringement or misappropriation of any patent, copyright, trade secret, trademark, or confidential information of any third party by the Contractor or its employees, subcontractors, consultants, representatives, and agents; provided, however, the State gives the Contractor prompt notice in writing of the claim. The Contractor may not settle any infringement claim that will affect the State's use of the Licensed Software without the State's prior written consent, which consent may be withheld for any reason.

If a judgment or settlement is obtained or reasonably anticipated against the State's use of any intellectual property for which the Contractor has indemnified the State, the Contractor shall, at the Contractor's sole cost and expense, promptly modify the item or items which were determined to be infringing, acquire a license or licenses on the State's behalf to provide the necessary rights to the State to eliminate the infringement, or provide the State with a non-infringing substitute that provides the State the same functionality. At the State's election, the actual or anticipated judgment may be treated as a breach of warranty by the Contractor, and the State may receive the remedies provided under this RFP.

3. PERSONNEL

The Contractor shall, at its expense, indemnify and hold harmless the indemnified parties from and against any claim with respect to withholding taxes, worker's compensation, employee benefits, or any other claim, demand, liability, damage, or loss of any nature relating to any of the personnel, including subcontractor's and their employees, provided by the Contractor.

4. SELF-INSURANCE

The State of Nebraska is self-insured for any loss and purchases excess insurance coverage pursuant to Neb. Rev. Stat. § 81-8,239.01 (Reissue 2008). If there is a presumed loss under the provisions of this agreement, Contractor may file a claim with the Office of Risk Management pursuant to Neb. Rev. Stat. §§ 81-8,829 – 81-8,306 for review by the State Claims Board. The State retains all rights and immunities under the State Miscellaneous (§81-8,294), Tort (§81-8,209), and Contract Claim Acts (§81-8,302), as outlined in Neb. Rev. Stat. § 81-8,209 et seq. and under any other provisions of law and accepts liability under this agreement to the extent provided by law.

5. The Parties acknowledge that Attorney General for the State of Nebraska is required by statute to represent the legal interests of the State, and that any provision of this indemnity clause is subject to the statutory authority of the Attorney General.

L. ATTORNEY'S FEES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>JK</i>			

In the event of any litigation, appeal, or other legal action to enforce any provision of the contract, the Parties agree to pay all expenses of such action, as permitted by law and if order by the court, including attorney's fees and costs, if the other Party prevails.

M. ASSIGNMENT, SALE, OR MERGER

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>JK</i>			

Either Party may assign the contract upon mutual written agreement of the other Party. Such agreement shall not be unreasonably withheld.

The Contractor retains the right to enter into a sale, merger, acquisition, internal reorganization, or similar transaction involving Contractor's business. Contractor agrees to cooperate with the State in executing amendments to the contract to allow for the transaction. If a third party or entity is involved in the transaction, the Contractor will remain responsible for performance of the contract until such time as the person or entity involved in the transaction agrees in writing to be contractually bound by this contract and perform all obligations of the contract.

N. CONTRACTING WITH OTHER NEBRASKA POLITICAL SUB-DIVISIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>mm</i>			

The Contractor may, but shall not be required to, allow agencies, as defined in Neb. Rev. Stat. §81-145, to use this contract. The terms and conditions, including price, of the contract may not be amended. The State shall not be contractually obligated or liable for any contract entered into pursuant to this clause. A listing of Nebraska political subdivisions may be found at the website of the Nebraska Auditor of Public Accounts.

O. FORCE MAJEURE

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>sal</i>			

Neither Party shall be liable for any costs or damages, or for default resulting from its inability to perform any of its obligations under the contract due to a natural or manmade event outside the control and not the fault of the affected Party ("Force Majeure Event"). The Party so affected shall immediately make a written request for relief to the other Party, and shall have the burden of proof to justify the request. The other Party may grant the relief requested; relief may not be unreasonably withheld. Labor disputes with the impacted Party's own employees will not be considered a Force Majeure Event.

P. CONFIDENTIALITY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>sal</i>			

All materials and information provided by the Parties or acquired by a Party on behalf of the other Party shall be regarded as confidential information. All materials and information provided or acquired shall be handled in accordance with federal and state law, and ethical standards. Should said confidentiality be breached by a Party, the Party shall notify the other Party immediately of said breach and take immediate corrective action.

It is incumbent upon the Parties to inform their officers and employees of the penalties for improper disclosure imposed by the Privacy Act of 1974, 5 U.S.C. 552a. Specifically, 5 U.S.C. 552a (i)(1), which is made applicable by 5 U.S.C. 552a (m)(1), provides that any officer or employee, who by virtue of his/her employment or official position has possession of or access to agency records which contain individually identifiable information, the disclosure of which is prohibited by the Privacy Act or regulations established thereunder, and who knowing that disclosure of the specific material is prohibited, willfully discloses the material in any manner to any person or agency not entitled to receive it, shall be guilty of a misdemeanor and fined not more than \$5,000.


Q. OFFICE OF PUBLIC COUNSEL (Statutory)

If it provides, under the terms of this contract and on behalf of the State of Nebraska, health and human services to individuals; service delivery; service coordination; or case management, Contractor shall submit to the jurisdiction of the Office of Public Counsel, pursuant to Neb. Rev. Stat. §§ 81-8,240 et seq. This section shall survive the termination of this contract.

R. LONG-TERM CARE OMBUDSMAN (Statutory)

Contractor must comply with the Long-Term Care Ombudsman Act, Neb. Rev. Stat. §§ 81-2237 et seq. This section shall survive the termination of this contract.


S. EARLY TERMINATION

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The contract may be terminated as follows:

1. The State and the Contractor, by mutual written agreement, may terminate the contract at any time.
2. The State, in its sole discretion, may terminate the contract for any reason upon thirty (30) calendar day's written notice to the Contractor. Such termination shall not relieve the Contractor of warranty or other service obligations incurred under the terms of the contract. In the event of termination the Contractor shall be entitled to payment, determined on a pro rata basis, for products or services satisfactorily performed or provided.
3. The State may terminate the contract immediately for the following reasons:
 - a. if directed to do so by statute;
 - b. Contractor has made an assignment for the benefit of creditors, has admitted in writing its inability to pay debts as they mature, or has ceased operating in the normal course of business;
 - c. a trustee or receiver of the Contractor or of any substantial part of the Contractor's assets has been appointed by a court;
 - d. fraud, misappropriation, embezzlement, malfeasance, misfeasance, or illegal conduct pertaining to performance under the contract by its Contractor, its employees, officers, directors, or shareholders;
 - e. an involuntary proceeding has been commenced by any Party against the Contractor under any one of the chapters of Title 11 of the United States Code and (i) the proceeding has been pending for at least sixty (60) calendar days; or (ii) the Contractor has consented, either expressly or by operation of law, to the entry of an order for relief; or (iii) the Contractor has been decreed or adjudged a debtor;
 - f. a voluntary petition has been filed by the Contractor under any of the chapters of Title 11 of the United States Code;
 - g. Contractor intentionally discloses confidential information;
 - h. Contractor has or announces it will discontinue support of the deliverable; and,
 - i. In the event funding is no longer available.

T. CONTRACT CLOSEOUT

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

Upon contract closeout for any reason the Contractor shall within 30 days, unless stated otherwise herein:


1. Transfer all completed or partially completed deliverables to the State;
2. Transfer ownership and title to all completed or partially completed deliverables to the State;
3. Return to the State all information and data, unless the Contractor is permitted to keep the information or data by contract or rule of law. Contractor may retain one copy of any information or data as required to comply with applicable work product documentation standards or as are automatically retained in the course of Contractor's routine back up procedures;
4. Cooperate with any successor Contractor, person or entity in the assumption of any or all of the obligations of this contract;

5. Cooperate with any successor Contactor, person or entity with the transfer of information or data related to this contract;
6. Return or vacate any state owned real or personal property; and,
7. Return all data in a mutually acceptable format and manner.

Nothing in this Section should be construed to require the Contractor to surrender intellectual property, real or personal property, or information or data owned by the Contractor for which the State has no legal claim.

III. CONTRACTOR DUTIES

A. INDEPENDENT CONTRACTOR / OBLIGATIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

It is agreed that the Contractor is an independent contractor and that nothing contained herein is intended or should be construed as creating or establishing a relationship of employment, agency, or a partnership.

The Contractor is solely responsible for fulfilling the contract. The Contractor or the Contractor's representative shall be the sole point of contact regarding all contractual matters.

The Contractor shall secure, at its own expense, all personnel required to perform the services under the contract. The personnel the Contractor uses to fulfill the contract shall have no contractual or other legal relationship with the State; they shall not be considered employees of the State and shall not be entitled to any compensation, rights or benefits from the State, including but not limited to, tenure rights, medical and hospital care, sick and vacation leave, severance pay, or retirement benefits.

By-name personnel commitments made in the Contractor's proposal shall not be changed without the prior written approval of the State. Replacement of these personnel, if approved by the State, shall be with personnel of equal or greater ability and qualifications.

All personnel assigned by the Contractor to the contract shall be employees of the Contractor or a subcontractor, and shall be fully qualified to perform the work required herein. Personnel employed by the Contractor or a subcontractor to fulfill the terms of the contract shall remain under the sole direction and control of the Contractor or the subcontractor respectively.

With respect to its employees, the Contractor agrees to be solely responsible for the following:

1. Any and all pay, benefits, and employment taxes and/or other payroll withholding;
2. Any and all vehicles used by the Contractor's employees, including all insurance required by state law;
3. Damages incurred by Contractor's employees within the scope of their duties under the contract;
4. Maintaining Workers' Compensation and health insurance that complies with state and federal law and submitting any reports on such insurance to the extent required by governing law.
5. Determining the hours to be worked and the duties to be performed by the Contractor's employees; and,
6. All claims on behalf of any person arising out of employment or alleged employment (including without limit claims of discrimination alleged against the Contractor, its officers, agents, or subcontractors or subcontractor's employees)


If the Contractor intends to utilize any subcontractor, the subcontractor's level of effort, tasks, and time allocation should be clearly defined in the bidder's proposal. The Contractor shall agree that it will not utilize any subcontractors not specifically included in its proposal in the performance of the contract without the prior written authorization of the State.

The State reserves the right to require the Contractor to reassign or remove from the project any Contractor or subcontractor employee.

Contractor shall insure that the terms and conditions contained in any contract with a subcontractor does not conflict with the terms and conditions of this contract.

The Contractor shall include a similar provision, for the protection of the State, in the contract with any subcontractor engaged to perform work on this contract.

B. EMPLOYEE WORK ELIGIBILITY STATUS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The Contractor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of an employee.


If the Contractor is an individual or sole proprietorship, the following applies:

1. The Contractor must complete the United States Citizenship Attestation Form, available on the Department of Administrative Services website at <http://das.nebraska.gov/materiel/purchasing.html>.
The completed United States Attestation Form should be submitted with the RFP response.
2. If the Contractor indicates on such attestation form that he or she is a qualified alien, the Contractor agrees to provide the US Citizenship and Immigration Services documentation required to verify the Contractor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program.
3. The Contractor understands and agrees that lawful presence in the United States is required and the Contractor may be disqualified or the contract terminated if such lawful presence cannot be verified as required by Neb. Rev. Stat. §4-108.

C. COMPLIANCE WITH CIVIL RIGHTS LAWS AND EQUAL OPPORTUNITY EMPLOYMENT / NONDISCRIMINATION (Statutory)

The Contractor shall comply with all applicable local, state, and federal statutes and regulations regarding civil rights laws and equal opportunity employment. The Nebraska Fair Employment Practice Act prohibits Contractors of the State of Nebraska, and their subcontractors, from discriminating against any employee or applicant for employment, with respect to hire, tenure, terms, conditions, compensation, or privileges of employment because of race, color, religion, sex, disability, marital status, or national origin (Neb. Rev. Stat. §48-1101 to 48-1125). The Contractor guarantees compliance with the Nebraska Fair Employment Practice Act, and breach of this provision shall be regarded as a material breach of contract. The Contractor shall insert a similar provision in all subcontracts for services to be covered by any contract resulting from this RFP.

D. COOPERATION WITH OTHER CONTRACTORS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			


Contractor may be required to work with or in close proximity to other contractors or individuals that may be working on same or different projects. The Contractor shall agree to cooperate with such other contractors or individuals, and shall not commit or permit any act which may interfere with the performance of work by any other contractor or individual. Contractor is not required to compromise Contractor's intellectual property or proprietary information unless expressly required to do so by this contract.

E. PERMITS, REGULATIONS, LAWS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The contract price shall include the cost of all royalties, licenses, permits, and approvals, whether arising from patents, trademarks, copyrights or otherwise, that are in any way involved in the contract. The Contractor shall obtain and pay for all royalties, licenses, and permits, and approvals necessary for the execution of the contract. The Contractor must guarantee that it has the full legal right to the materials, supplies, equipment, software, and other items used to execute this contract.


F. OWNERSHIP OF INFORMATION AND DATA / DELIVERABLES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The State shall have the unlimited right to publish, duplicate, use, and disclose all information and data developed or obtained by the Contractor on behalf of the State pursuant to this contract.

The State shall own and hold exclusive title to any deliverable developed as a result of this contract. Contractor shall have no ownership interest or title, and shall not patent, license, or copyright, duplicate, transfer, sell, or exchange, the design, specifications, concept, or deliverable.

G. INSURANCE REQUIREMENTS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

The Contractor shall throughout the term of the contract maintain insurance as specified herein and provide the State a current Certificate of Insurance/Acord Form (COI) verifying the coverage. The Contractor shall not commence work on the contract until the insurance is in place. If Contractor subcontracts any portion of the contract the Contractor must, throughout the term of the contract, either:

1. Provide equivalent insurance for each subcontractor and provide a COI verifying the coverage for the subcontractor;
2. Require each subcontractor to have equivalent insurance and provide written notice to the State that the Contractor has verified that each subcontractor has the required coverage; or,
3. Provide the State with copies of each subcontractor's Certificate of Insurance evidencing the required coverage.

The Contractor shall not allow any subcontractor to commence work until the subcontractor has equivalent insurance. The failure of the State to require a COI, or the failure of the Contractor to provide a COI or require subcontractor insurance shall not limit, relieve, or decrease the liability of the Contractor hereunder.

In the event that any policy written on a claims-made basis terminates or is canceled during the term of the contract or within one (1) year of termination or expiration of the contract, the Contractor shall obtain an extended discovery or reporting period, or a new insurance policy, providing coverage required by this contract for the term of the contract and one (1) year following termination or expiration of the contract.

If by the terms of any insurance a mandatory deductible is required, or if the Contractor elects to increase the mandatory deductible amount, the Contractor shall be responsible for payment of the amount of the deductible in the event of a paid claim.

Notwithstanding any other clause in this contract, the State may recover up to the liability limits of the insurance policies required herein.

1. WORKERS' COMPENSATION INSURANCE

The Contractor shall take out and maintain during the life of this contract the statutory Workers' Compensation and Employer's Liability Insurance for all of the contractors' employees to be engaged in work on the project under this contract and, in case any such work is sublet, the Contractor shall require the subcontractor similarly to provide Worker's Compensation and Employer's Liability Insurance for all of the subcontractor's employees to be engaged in such work. This policy shall be written to meet the statutory requirements for the state in which the work is to be performed, including Occupational Disease. **The policy shall include a waiver of subrogation in favor of the State. The COI shall contain the mandatory COI subrogation waiver language found hereinafter.** The amounts of such insurance shall not be less than the limits stated hereinafter. For employees working in the State of Nebraska, the policy must be written by an entity authorized by the State of Nebraska Department of Insurance to write Workers' Compensation and Employer's Liability Insurance for Nebraska employees.

2. COMMERCIAL GENERAL LIABILITY INSURANCE AND COMMERCIAL AUTOMOBILE LIABILITY INSURANCE

The Contractor shall take out and maintain during the life of this contract such Commercial General Liability Insurance and Commercial Automobile Liability Insurance as shall protect Contractor and any subcontractor performing work covered by this contract from claims for damages for bodily injury, including death, as well as from claims for property damage, which may arise from operations under this contract, whether such operation be by the Contractor or by any subcontractor or by anyone directly or indirectly employed by either of them, and the amounts of such insurance shall not be less than limits stated hereinafter.

The Commercial General Liability Insurance shall be written on an **occurrence basis**, and provide Premises/Operations, Products/Completed Operations, Independent Contractors, Personal Injury, and Contractual Liability coverage. **The policy shall include the State, and others as required by the contract documents, as Additional Insured(s). This policy shall be primary, and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory. The COI shall contain the mandatory COI liability waiver language found hereinafter.** The Commercial Automobile Liability Insurance shall be written to cover all Owned, Non-owned, and Hired vehicles.

REQUIRED INSURANCE COVERAGE	
COMMERCIAL GENERAL LIABILITY	
General Aggregate	\$2,000,000
Products/Completed Operations Aggregate	\$2,000,000
Personal/Advertising Injury	\$1,000,000 per occurrence
Bodily Injury/Property Damage	\$1,000,000 per occurrence
Medical Payments	\$10,000 any one person
Damage to Rented Premises (Fire)	\$300,000 each occurrence
Contractual	Included
Independent Contractors	Included
<i>If higher limits are required, the Umbrella/Excess Liability limits are allowed to satisfy the higher limit.</i>	
WORKER'S COMPENSATION	
Employers Liability Limits	\$500K/\$500K/\$500K
Statutory Limits- All States	Statutory - State of Nebraska
USL&H Endorsement	Statutory
Voluntary Compensation	Statutory
COMMERCIAL AUTOMOBILE LIABILITY	
Bodily Injury/Property Damage	\$1,000,000 combined single limit
Include All Owned, Hired & Non-Owned Automobile liability	Included
Motor Carrier Act Endorsement	Where Applicable
UMBRELLA/EXCESS LIABILITY	
Over Primary Insurance	\$2,000,000 per occurrence
PROFESSIONAL LIABILITY	
Professional liability (Medical Malpractice)	Limits consistent with Nebraska Medical Malpractice Cap
Qualification Under Nebraska Excess Fund	
All Other Professional Liability (Errors & Omissions)	\$1,000,000 Per Claim / Aggregate
MANDATORY COI SUBROGATION WAIVER LANGUAGE	
"Workers' Compensation policy shall include a waiver of subrogation in favor of the State of Nebraska."	
MANDATORY COI LIABILITY WAIVER LANGUAGE	
"Commercial General Liability & Commercial Automobile Liability policies shall name the State of Nebraska as an Additional Insured and the policies shall be primary and any insurance or self-insurance carried by the State shall be considered secondary and non-contributory as additionally insured."	

If the mandatory COI subrogation waiver language or mandatory COI liability waiver language on the COI states that the waiver is subject to, condition upon, or otherwise limit by the insurance policy, a copy of the relevant sections of the policy must be submitted with the COI so the State can review the limitations imposed by the insurance policy.

3. EVIDENCE OF COVERAGE

The Contractor shall furnish the Contract Manager, with a certificate of insurance coverage complying with the above requirements prior to beginning work at:

Department of Health and Human Services
 Attn: EHS Program Manager
 301 Centennial Mall S. 3rd floor
 Lincoln, NE 68509

These certificates or the cover sheet shall reference the RFP number, and the certificates shall include the name of the company, policy numbers, effective dates, dates of expiration, and amounts and types of coverage afforded. If the State is damaged by the failure of the Contractor to maintain such insurance, then the Contractor shall be responsible for all reasonable costs properly attributable thereto.

Reasonable notice of cancellation of any required insurance policy must be submitted to the contract manager as listed above when issued and a new coverage binder shall be submitted immediately to ensure no break in coverage.

4. DEVIATIONS

The insurance requirements are subject to limited negotiation. Negotiation typically includes, but is not necessarily limited to, the correct type of coverage, necessity for Workers' Compensation, and the type of automobile coverage carried by the Contractor.

H. ANTITRUST

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>ml</i>			

The Contractor hereby assigns to the State any and all claims for overcharges as to goods and/or services provided in connection with this contract resulting from antitrust violations which arise under antitrust laws of the United States and the antitrust laws of the State.

I. CONFLICT OF INTEREST

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>sk</i>			

By submitting a proposal, bidder certifies that there does not now exist a relationship between the bidder and any person or entity which is or gives the appearance of a conflict of interest related to this RFP or project.

The bidder certifies that it shall not take any action or acquire any interest, either directly or indirectly, which will conflict in any manner or degree with the performance of its services hereunder or which creates an actual or an appearance of conflict of interest.

The bidder certifies that it will not knowingly employ any individual known by bidder to have a conflict of interest.

The Parties shall not knowingly, for a period of two years after execution of the contract, recruit or employ any employee or agent of the other Party who has worked on the RFP or project, or who had any influence on decisions affecting the RFP or project.

J. STATE PROPERTY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>sk</i>			

The Contractor shall be responsible for the proper care and custody of any State-owned property which is furnished for the Contractor's use during the performance of the contract. The Contractor shall reimburse the State for any loss or damage of such property; normal wear and tear is expected.

K. SITE RULES AND REGULATIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>dal</i>			

The Contractor shall use its best efforts to ensure that its employees, agents, and subcontractors comply with site rules and regulations while on State premises. If the Contractor must perform on-site work outside of the daily operational hours set forth by the State, it must make arrangements with the State to ensure access to the facility and the equipment has been arranged. No additional payment will be made by the State on the basis of lack of access, unless the State fails to provide access as agreed to in writing between the State and the Contractor.

L. ADVERTISING

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>dal</i>			

The Contractor agrees not to refer to the contract award in advertising in such a manner as to state or imply that the company or its services are endorsed or preferred by the State. Any publicity releases pertaining to the project shall not be issued without prior written approval from the State.

M. NEBRASKA TECHNOLOGY ACCESS STANDARDS (Statutory)


Contractor shall review the Nebraska Technology Access Standards, found at <http://nitc.nebraska.gov/standards/2-201.htm> and ensure that products and/or services provided under the contract are in compliance or will comply with the applicable standards to the greatest degree possible. In the event such standards change during the Contractor's performance, the State may create an amendment to the contract to request the contract comply with the changed standard at a cost mutually acceptable to the parties.

N. DISASTER RECOVERY/BACK UP PLAN

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>dal</i>			

The Contractor shall have a disaster recovery and back-up plan, of which a copy should be provided upon request to the State, which includes, but is not limited to equipment, personnel, facilities, and transportation, in order to continue services as specified under the specifications in the contract in the event of a disaster.

O. DRUG POLICY

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
			

Contractor certifies it maintains a drug free work place environment to ensure worker safety and workplace integrity.
 Contractor agrees to provide a copy of its drug free workplace policy at any time upon request by the State.

IV. PAYMENT

A. PROHIBITION AGAINST ADVANCE PAYMENT (Statutory)

Payments shall not be made until contractual deliverable(s) are received and accepted by the State.

B. TAXES (Statutory)

The State is not required to pay taxes and assumes no such liability as a result of this solicitation. Any property tax payable on the Contractor's equipment which may be installed in a state-owned facility is the responsibility of the Contractor.

C. INVOICES

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>OK</i>			

Invoices for payments must be submitted by the Contractor to the agency requesting the services with sufficient detail to support payment. Contractor shall submit an invoice for retainer fee each quarter.. Invoice shall be on DHHS template detailing specific duties completed during the previous quarter. See Attachment Two. The terms and conditions included in the Contractor's invoice shall be deemed to be solely for the convenience of the parties. No terms or conditions of any such invoice shall be binding upon the State, and no action by the State, including without limitation the payment of any such invoice in whole or in part, shall be construed as binding or estopping the State with respect to any such term or condition, unless the invoice term or condition has been previously agreed to by the State as an amendment to the contract.

D. INSPECTION AND APPROVAL

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>OK</i>			

Final inspection and approval of all work required under the contract shall be performed by the designated State officials.

E. PAYMENT

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>OK</i>			

State will render payment to Contractor when the terms and conditions of the contract and specifications have been satisfactorily completed on the part of the Contractor as solely determined by the State. (Neb. Rev. Stat. §73-506(1)) Payment will be made by the responsible agency in compliance with the State of Nebraska Prompt Payment Act (See Neb. Rev. Stat. §81-2401 through 81-2408). The State may require the Contractor to accept payment by electronic means such as ACH deposit. In no event shall the State be responsible or liable to pay for any services provided by the Contractor prior to the Effective Date of the contract, and the Contractor hereby waives any claim or cause of action for any such services.

F. LATE PAYMENT (Statutory)

The Contractor may charge the responsible agency interest for late payment in compliance with the State of Nebraska Prompt Payment Act (See Neb. Rev. Stat. §81-2401 through 81-2408).

G. SUBJECT TO FUNDING / FUNDING OUT CLAUSE FOR LOSS OF APPROPRIATIONS

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>ML</i>			

The State's obligation to pay amounts due on the contract for a fiscal years following the current fiscal year is contingent upon legislative appropriation of funds. Should said funds not be appropriated, the State may terminate the contract with respect to those payments for the fiscal year(s) for which such funds are not appropriated. The State will give the Contractor written notice thirty (30) calendar days prior to the effective date of termination. All obligations of the State to make payments after the termination date will cease. The Contractor shall be entitled to receive just and equitable compensation for any authorized work which has been satisfactorily completed as of the termination date. In no event shall the Contractor be paid for a loss of anticipated profit.

H. RIGHT TO AUDIT (First Paragraph is Statutory)

Accept (Initial)	Reject (Initial)	Reject & Provide Alternative within RFP Response (Initial)	NOTES/COMMENTS:
<i>ML</i>			

The State shall have the right to audit the Contractor's performance of this contract upon a 30 days' written notice. Contractor shall utilize generally accepted accounting principles, and shall maintain the accounting records, and other records and information relevant to the contract (Information) to enable the State to audit the contract. The State may audit and the Contractor shall maintain, the Information during the term of the contract and for a period of five (5) years after the completion of this contract or until all issues or litigation are resolved, whichever is later. The Contractor shall make the Information available to the State at Contractor's place of business or a location acceptable to both Parties during normal business hours. If this is not practical or the Contractor so elects, the Contractor may provide electronic or paper copies of the Information. The State reserves the right to examine, make copies of, and take notes on any Information relevant to this contract, regardless of the form or the Information, how it is stored, or who possesses the Information. Under no circumstance will the Contractor be required to create or maintain documents not kept in the ordinary course of Contractor's business operations, nor will Contractor be required to disclose any information, including but not limited to product cost data, which is confidential or proprietary to Contractor.

The Parties shall pay their own costs of the audit unless the audit finds a previously undisclosed overpayment by the State. If a previously undisclosed overpayment exceeds one-half of one percent (.5%) of the total contract billings, or if fraud, material misrepresentations, or non-performance is discovered on the part of the Contractor, the Contractor shall reimburse the State for the total costs of the audit. Overpayments and audit costs owed to the State shall be paid within ninety days of written notice of the claim. The Contractor agrees to correct any material weaknesses or condition found as a result of the audit.

V. PROJECT DESCRIPTION AND SCOPE OF WORK

The bidder should provide the information that is identified in Attachment One in response to this RFP.

A. PROJECT OVERVIEW

The Department of Health and Human Services (DHHS) Division of Public Health, Office of Emergency Health Systems mission is to strengthen patient care and promote the well-being of the citizens of Nebraska and to those who work in and visit the State of Nebraska through cooperative partnerships, education and training, establishing systems of care and technical assistance. These activities help ensure that emergency medical services, providers, physician medical directors, and training agencies maintain compliance with the Emergency Medical Services Act (Neb. Rev. Stat. 38-1201 – 38-1237) and the Rules and Regulations for EMS (172 NAC 11 - 172 NAC 13). The Office of Emergency Health Systems also ensures compliance to the Nebraska Statewide Trauma System Act (Neb. Rev. Stat. 71-8201 – 71-8253) and the Rules and Regulations for the Statewide Trauma System (185 NAC 1 – 185 NAC 11) and the Stroke System of Care Act (Neb. Rev. Stat. 71-4201 to 71-4209) by leveraging these activities.

The purpose of this Request for Proposals is to retain the services of a statewide Emergency Medical Services for Children Medical Director.

B. REQUIREMENTS FOR CHILDREN MEDICAL DIRECTOR

Contractor must be, employ or subcontract with a physician licensed in good standing in the State of Nebraska throughout the term of the contract. Bidder must provide current State of Nebraska license.

Contractor must provide all necessary equipment, supplies, tools, including but not limited to: his/her own computer, phone, internet, office space, supplies, materials, transportation and parking.

Bidder for Emergency Medical Services for Children Medical Director must be, employ or subcontract with a pediatrician with a minimum of two years of experience at a specialty pediatric hospital. Children Medical director must also be a currently practicing pediatrician.

C. SCOPE OF WORK: EMERGENCY MEDICAL SERVICES FOR CHILDREN PHYSICIAN MEDICAL DIRECTOR

Estimated number of hours per month for tasks listed is 10. Not all tasks will be completed each month.

1. Provide expert opinion to the Statewide Trauma Board and the EMS Board on issues and standards pertaining to pediatric patient care including but not limited to the treatment of pediatrics, pediatric protocols and the pediatric equipment list for EMS.
2. Provide consultation, support and assistance to Nebraska EMS physician medical directors as needed at the request of DHHS.
3. Advise DHHS on rule and regulation changes, statute changes, current and future special projects, and other EMS related issues and emerging trends as needed.
4. Provide oversight and guidance for pediatrics on statewide EMS continuous improvement program.
5. Promote public information and education of EMS for Children.
6. Serve as Chairperson for the EMS for Children Advisory Committee, which meets at a minimum of quarterly throughout the year.
7. Provide oversight for the EMS Pediatric Education for Pre-hospital Provider (PEPP), Pediatric Emergency Training Simulations, and other pediatric education classes as needed by DHHS.
8. Assist DHHS in carrying out the objectives and requirements of the EMS for Children grant that funds this position.
9. Attend biennially the EMS for Children Grantee meetings.
10. Attend national, state, and local conferences, workshops, meetings and professional medical associations as requested by DHHS.
11. Meet quarterly or as needed with DHHS to discuss and plan activities.

D. RESPONDENTS TO THIS RFP WILL NEED TO COMPLETE AND RETURN:

1. Sections II – IV of the RFP boilerplate, initialed,
2. Form A - Bidder Contact Sheet,
3. The "Request for Proposal for Contractual Services" Form, signed in ink, found on the last page of this RFP,
4. Attachment One: Completed Corporate Overview,
5. The Cost Proposal, and,
6. A copy of the physician's Curriculum Vitae.

E. DELIVERABLES

1. See Cost Proposal

VI. PROPOSAL INSTRUCTIONS

This section documents the requirements that should be met by bidders in preparing the Technical and Cost Proposal. Failure to respond to a specific requirement may be the basis for elimination from consideration during the State's comparative evaluation.

Proposals are due by the date and time shown in the Schedule of Events. Content requirements for the Technical and Cost Proposal are presented separately in the following subdivisions; format and order:

A. PROPOSAL SUBMISSION

1. REQUEST FOR PROPOSAL FORM

By signing the "RFP for Contractual Services" form, the bidder guarantees compliance with the provisions stated in this RFP, agrees to the Terms and Conditions stated in this RFP unless otherwise agreed to, and certifies bidder maintains a drug free work place environment.

The RFP for Contractual Services form must be signed using an indelible method (not electronically) and returned per the schedule of events in order to be considered for an award.

Sealed proposals must be received in the State Purchasing Bureau by the date and time of the proposal opening per the Schedule of Events. No late proposals will be accepted. No electronic, e-mail, fax, voice, or telephone proposals will be accepted.

It is the responsibility of the bidder to check the website for all information relevant to this solicitation to include addenda and/or amendments issued prior to the opening date. Website address is as follows: <http://das.nebraska.gov/materiel/purchasing.html>

Further, Sections II through VI must be completed and returned with the proposal response.

2. CORPORATE OVERVIEW

The Corporate Overview section of the Technical Proposal should consist of the following subdivisions:

a. BIDDER IDENTIFICATION AND INFORMATION

The bidder should provide the full company or corporate name, address of the company's headquarters, entity organization (corporation, partnership, proprietorship), state in which the bidder is incorporated or otherwise organized to do business, year in which the bidder first organized to do business and whether the name and form of organization has changed since first organized.

b. RELATIONSHIPS WITH THE STATE

The bidder should describe any dealings with the State over the previous two (2) years. If the organization, its predecessor, or any Party named in the bidder's proposal response has contracted with the State, the bidder should identify the contract number(s) and/or any other information available to identify such contract(s). If no such contracts exist, so declare.

c. BIDDER'S EMPLOYEE RELATIONS TO STATE

If any Party named in the bidder's proposal response is or was an employee of the State within the past six (6) months, identify the individual(s) by name, State agency with whom employed, job title or position held with the State, and separation date. If no such relationship exists or has existed, so declare.

If any employee of any agency of the State of Nebraska is employed by the bidder or is a subcontractor to the bidder, as of the due date for proposal submission, identify all such persons by name, position held with the bidder, and position held with the State (including job title and agency). Describe the responsibilities of such persons within the proposing organization. If, after review of this information by the State, it is determined that a conflict of interest exists or may exist, the bidder may be disqualified from further consideration in this proposal. If no such relationship exists, so declare.

d. CONTRACT PERFORMANCE

If the bidder or any proposed subcontractor has had a contract terminated for default during the past two (2) years, all such instances must be described as required below. Termination for default is defined as a notice to stop performance delivery due to the bidder's non-performance or

poor performance, and the issue was either not litigated due to inaction on the part of the bidder or litigated and such litigation determined the bidder to be in default.

It is mandatory that the bidder submit full details of all termination for default experienced during the past two (2) years, including the other Party's name, address, and telephone number. The response to this section must present the bidder's position on the matter. The State will evaluate the facts and will score the bidder's proposal accordingly. If no such termination for default has been experienced by the bidder in the past two (2) years, so declare.

If at any time during the past two (2) years, the bidder has had a contract terminated for convenience, non-performance, non-allocation of funds, or any other reason, describe fully all circumstances surrounding such termination, including the name and address of the other contracting Party.

e. **SUMMARY OF BIDDER'S PROPOSED PERSONNEL/MANAGEMENT APPROACH**

The bidder should identify the specific professional who will work on the State's project if their company is awarded the contract resulting from this RFP. The name and titles of the proposed individual for assignment to the State project should be identified in full.

The bidder should provide a curriculum vitae (CV) for all personnel proposed by the bidder to work on the project. The State will consider the CV as a key indicator of the bidder's understanding of the skill mixes required to carry out the requirements of the RFP in addition to assessing the experience of specific individuals.

CV should include, at a minimum, academic background and degrees, professional certifications, understanding of the process, and at least three (3) references (name, address, and telephone number) who can attest to the competence and skill level of the individual. CV should include comparable experience in the requirements for each position bid listed in the following sections:

- i. V.C. scope of work: emergency medical services for children medical director 1, 4-5

Any changes in proposed personnel shall only be implemented after written approval from the State.

f. **SUBCONTRACTORS**

If the bidder intends to subcontract any part of its performance hereunder, the bidder should provide:

- i. name, address, and telephone number of the subcontractor(s);
- ii. specific tasks for each subcontractor(s);
- iii. percentage of performance hours intended for each subcontract; and
- iv. total percentage of subcontractor(s) performance hours.

VII. COST PROPOSAL REQUIREMENTS

This section describes the requirements to be addressed by bidders in preparing the State's Cost Proposal. The bidder must use the State's Cost Proposal. The bidder should submit the State's Cost Proposal in accordance with Section I Submission of Proposal.

THE STATE'S COST PROPOSAL AND ANY OTHER COST DOCUMENT SUBMITTED WITH THE PROPOSAL SHALL NOT BE CONSIDERED CONFIDENTIAL OR PROPRIETARY AND IS CONSIDERED A PUBLIC RECORD IN THE STATE OF NEBRASKA AND WILL BE POSTED TO A PUBLIC WEBSITE.

A. COST PROPOSAL

This summary shall present the total fixed price to perform all of the requirements of the RFP. The bidder must include details in the State's Cost Proposal supporting any and all costs.

The State reserves the right to review all aspects of cost for reasonableness and to request clarification of any proposal where the cost component shows significant and unsupported deviation from industry standards or in areas where detailed pricing is required.

B. PRICES

Prices quoted shall be net, including transportation and delivery charges fully prepaid by the bidder, F.O.B. destination named in the RFP. No additional charges will be allowed for packing, packages, or partial delivery costs. When an arithmetic error has been made in the extended total, the unit price will govern.

REQUEST FOR PROPOSAL FOR CONTRACTUAL SERVICES FORM

BIDDER MUST COMPLETE THE FOLLOWING

By signing this Request for Proposal for Contractual Services form, the bidder guarantees compliance with the procedures stated in this Request for Proposal, and agrees to the terms and conditions unless otherwise indicated in writing and certifies that bidder maintains a drug free work place.

Per Nebraska's Transparency in Government Procurement Act, Neb. Rev Stat § 73-603 DAS is required to collect statistical information regarding the number of contracts awarded to Nebraska Contractors. This information is for statistical purposes only and will not be considered for contract award purposes.


NEBRASKA CONTRACTOR AFFIDAVIT: Bidder hereby attests that bidder is a Nebraska Contractor. "Nebraska Contractor" shall mean any bidder who has maintained a bona fide place of business and at least one employee within this state for at least the six (6) months immediately preceding the posting date of this RFP.

*** PEDIATRIC PHYSICIAN - EMPLOYED BY CHILDREN'S SPECIALTY GROUP*

I hereby certify that I am a Resident disabled veteran or business located in a designated enterprise zone in accordance with Neb. Rev. Stat. § 73-107 and wish to have preference, if applicable, considered in the award of this contract.

I hereby certify that I am a blind person licensed by the Commission for the Blind & Visually Impaired in accordance with Neb. Rev. Stat. §71-8611 and wish to have preference considered in the award of this contract.

FORM MUST BE SIGNED USING AN INDELIBLE METHOD (NOT ELECTRONICALLY)

FIRM:	THOMAS J. DERGAN MD
COMPLETE ADDRESS:	8200 DODGE ST EMERGENCY DEPARTMENT OMAHA, NE 68114-4113
TELEPHONE NUMBER:	402 955-5150
FAX NUMBER:	402 955-5125
DATE:	2/26/2019
SIGNATURE:	
TYPED NAME & TITLE OF SIGNER:	THOMAS J. DERGAN MD.

Form A
Bidder Contact Sheet
Request for Proposal Number 5975 Z1 REBID

Form A should be completed and submitted with each response to this RFP. This is intended to provide the State with information on the bidder's name and address, and the specific person(s) who are responsible for preparation of the bidder's response.

Preparation of Response Contact Information	
Bidder Name:	THOMAS J. DEEGAN M.D.
Bidder Address:	8200 DODGE ST EMERGENCY DEPARTMENT OMAHA, NE 68114-4113
Contact Person & Title:	BARBARA THOMAS DEEGAN MD
E-mail Address:	tdeegan@childrensomaha.org
Telephone Number (Office):	402-955-5150
Telephone Number (Cellular):	402-320-5585
Fax Number:	402-955-5125

Each bidder should also designate a specific contact person who will be responsible for responding to the State if any clarifications of the bidder's response should become necessary. This will also be the person who the State contacts to set up a presentation/demonstration, if required.

Communication with the State Contact Information	
Bidder Name:	THOMAS DEEGAN M.D.
Bidder Address:	8200 DODGE ST EMERGENCY DEPARTMENT OMAHA, NE 68114-4113
Contact Person & Title:	THOMAS DEEGAN MD
E-mail Address:	tdeegan@childrensomaha.org
Telephone Number (Office):	402-955-5150
Telephone Number (Cellular):	402-320-5585
Fax Number:	402-955-5125

Attachment One

5975 Z1 REBID Statewide Medical/Clinical Directors

Please complete the form below and submit with Curriculum Vitae and completed cost proposal. In addition, Sections II through IV and Form A, Bidder Contact Sheet must be completed and returned with the proposal response.

CORPORATE OVERVIEW

1. BIDDER IDENTIFICATION AND INFORMATION

The bidder should provide the full company or corporate name, address of the company's headquarters, entity organization (corporation, partnership, proprietorship), state in which the bidder is incorporated or otherwise organized to do business, year in which the bidder first organized to do business and whether the name and form of organization has changed since first organized.

Bidder Response: Thomas J Deegan MD Children's Hospital and Medical Center Emergency Department 8200 Dodge Street Omaha NE 68411-4113
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2. RELATIONSHIPS WITH THE STATE

The bidder should describe any dealings with the State over the previous two (2) years. If the organization, its predecessor, or any Party named in the bidder's proposal response has contracted with the State, the bidder should identify the contract number(s) and/or any other information available to identify such contract(s). If no such contracts exist, so declare.

Bidder Response: EMSC Physician Medical Director since 2010 EMS State Board Member
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3. BIDDER'S EMPLOYEE RELATIONS TO STATE

a. If any Party named in the bidder's proposal response is or was an employee of the State within the past six (6) months, identify the individual(s) by name, State agency with whom employed, job title or position held with the State, and separation date. If no such relationship exists or has existed, so declare.

Bidder response: N/A

b. If any employee of any agency of the State of Nebraska is employed by the bidder or is a subcontractor to the bidder, as of the due date for proposal submission, identify all such persons by name, position held with the bidder, and position held with the State (including job title and agency). Describe the responsibilities of such persons within the proposing organization. If, after review of this information by the State, it is determined that a conflict of interest exists or may exist, the bidder may be disqualified from further consideration in this proposal. If no such relationship exists, so declare.

Bidder response:

4. CONTRACT PERFORMANCE

a. If the bidder or any proposed subcontractor has had a contract terminated for default during the past two (2) years, all such instances must be described as required below. Termination for default is defined as a notice to stop performance delivery due to the bidder's non-performance or poor performance, and the issue was either not litigated due to inaction on the part of the bidder or litigated and such litigation determined the bidder to be in default.

It is mandatory that the bidder submit full details of all termination for default experienced during the past two (2) years, including the other Party's name, address, and telephone number. The response to this section must present the bidder's position on the matter. The State will evaluate the facts and will score the bidder's proposal accordingly. If no such termination for default has been experienced by the bidder in the past two (2) years, so declare.

Bidder response:

N/A

b. If at any time during the past two (2) years, the bidder has had a contract terminated for convenience, non-performance, non-allocation of funds, or any other reason, describe fully all circumstances surrounding such termination, including the name and address of the other contracting Party. If no such termination has been experienced by the bidder, so declare.

Bidder response:

N/A

5. **SUMMARY OF BIDDER'S PROPOSED PERSONNEL/MANAGEMENT APPROACH**

The bidder should present a detailed description of its proposed approach to the management of the project.

The bidder should identify the specific professionals who will work on the State's project if their company is awarded the contract resulting from this RFP. The names and titles of the proposed individual for assignment to the State project should be identified in full.

The bidder should provide a curriculum vitae (CV) for all personnel proposed by the bidder to work on the project. The State will consider the CV as a key indicator of the bidder's understanding of the skill mixes required to carry out the requirements of the RFP in addition to assessing the experience of specific individuals.

CV should include, at a minimum, academic background and degrees, professional certifications, understanding of the process, and at least three (3) references (name, address, and telephone number) who can attest to the competence and skill level of the individual. CV should include comparable experience in the requirements for each position bid listed in the following sections:

- a. V. L. scope of work: emergency medical services physician medical director 2-4, 6-7, 9.a-c;
- b. V. M. scope of work: trauma systems physician medical director 1, 6-8, 12 a-k; and/or,
- c. V.N. scope of work: emergency medical services for children medical director 1, 4-5

Any changes in proposed personnel shall only be implemented after written approval from the State.

Bidder response:

See CV included in Packet/RFP

6. **SUBCONTRACTORS**

If the bidder intends to subcontract any part of its performance hereunder, the bidder should provide:

- a. name, address, and telephone number of the subcontractor(s);
- b. specific tasks for each subcontractor(s);
- c. percentage of performance hours intended for each subcontract; and

d. total percentage of subcontractor(s) performance hours.

Bidder response:
NA

CURRICULUM VITAE

Thomas J. Deegan, M.D, FAAP, FACEP
Children's Hospital & Medical Center
Emergency Department
8200 Dodge St
Omaha, NE 68114-4113
tdeegan@childrensomaha.org

Education and Training

09/72-06/76 Stevenson High School, Livonia, Michigan
09/76-05/80 University of Michigan, Ann Arbor, Michigan; B.S. (Zoology - with Distinction)
09/80-05/84 University of Michigan Medical School, Ann Arbor, Michigan; M.D.
07/84-06/87 Children's Hospital Medical Center, Pediatric Residency, Cincinnati, Ohio
09/01-08/02 Medical Education Scholars Program (MESP), Department of Medical Education, University of Michigan Medical School

Certification and Licensure

Specialty Boards:

National Board of Medical Examiners - Parts I, II, III
American Board of Pediatrics: General Pediatrics (Inactive)
Certification: 3-15-89
Recertification: 2-29-96, 12-23-05
Expiration/Maintenance of Certification Cycle: 11-30-2010 to 12-31-2015
American Board of Pediatrics: Sub-Board of Pediatric Emergency Medicine
Certification: 11-12-96
Recertification: 11-12-04, 12-31-2015 (Completed MOC)
Expiration/Maintenance of Certification Cycle: 11-30-2010 to 12-31-2015
Next Expiration/ Maintenance Of Certification Cycle: 12/17/2020

Medical Licensure:

Federal Controlled Substances Registration, DEA No. FD0028197, Exp. 6-30-2021
Nebraska Department of Health and Human Services, No. 23799, Exp. ~~12-01-2021~~ 10/1/2020
Michigan Board of Medicine, No. 4301051110, Exp. 1-31-15, Inactive
Michigan Board of Pharmacy, No. 4301051110, Exp. 1-31-15, Inactive
State Medical Board of Ohio, No. 35-05-3172-D, Exp. 4-01-01, Inactive

Advanced Life Support:

1988-1998 Neonatal Resuscitation Program (NRP) - Regional Instructor
1988- Pediatric Advanced Life Support (PALS) - Provider
1990-2007 Pediatric Advanced Life Support (PALS) – Instructor, Course Director
2006-2008 Pediatric Advanced Life Support (PALS) - Training Center Faculty
2007- Advanced Trauma Life Support (ATLS) – Certified
2000- Pediatric Education for Pre-Hospital Professionals (PEPP) - Course Coordinator

Academic Appointments

01/91-03/96 Lecturer, Department of Pediatrics, University of Michigan (Part Time, M-CARE Northeast Ann Arbor)
09/93-09/06 Core Faculty, Department of Emergency Medicine, Emergency Medicine Residency Program, Combined University of Michigan/St. Joseph Mercy Hospital

- 03/96-04/98 Clinical Instructor I, Department of Pediatrics, University of Michigan Medical School, Ann Arbor, Michigan
- 04/98-03/99 Clinical Instructor II, Department of Surgery, Division of Emergency Medicine, Section of Pediatric Emergency Medicine, University of Michigan Medical School, Ann Arbor, Michigan
- 03/99-06/04 Clinical Instructor II, Department of Emergency Medicine, Division of Pediatric Emergency Medicine, University of Michigan Medical School, Ann Arbor, Michigan
- 02/04- Clinical Assistant Professor, Department of Medical Education, University of Michigan Medical School, Ann Arbor, Michigan
- 06/04-09/06 Clinical Assistant Professor, Department of Emergency Medicine, Division of Pediatric Emergency Medicine, University of Michigan Medical School, Ann Arbor, Michigan
- 06/04-09/06 Clinical Assistant Professor, Department of Pediatrics, University of Michigan Medical School, Ann Arbor, Michigan
- 09/06-07/12 Adjunct Clinical Assistant Professor, Department of Emergency Medicine, Division of Pediatric Emergency Medicine, University of Michigan Medical School, Ann Arbor, Michigan
- 09/09- Associate Professor, Department of Pediatrics, University of Nebraska Medical Center, Omaha, Nebraska

Clinical Appointments

- 07/86-06/87 Rosin Clinic, Butler County Health Department, Hamilton, Ohio (Pediatric clinic)
- 07/87-06/90 Children's Healthcare of Port Huron, Port Huron, Michigan (Private Practice, General Pediatrics)
- 07/91-06/92 Pediatric Healthcare Associates, Canton, Michigan (Part Time Private Practice, General Pediatrics)
- 07/90-08/97 Attending Physician, Pediatric Emergency/Urgent Care, Department of Emergency Medicine, St. Joseph Mercy Hospital, Ann Arbor, Michigan
- 08/97- Attending Physician, Children's Emergency Services, Department of Emergency Medicine, University of Michigan Health System, Ann Arbor, Michigan.
- 07/03-06/04 Attending Physician, Pediatric Hospitalist Program, Department of Pediatrics, University of Michigan Health System, Ann Arbor Michigan.
- 08/06- Attending Physician, Children's Hospital & Medical Center, Emergency Department, Omaha, Nebraska

Administrative Appointments

- 07/92-04/98 Assistant Medical Director, Pediatric Emergency/Urgent Care, Department of Emergency Medicine, St. Joseph Mercy Hospital, Ann Arbor, Michigan
- 07/96-09/97 Medical Director, Pediatric Acute Care Services, Emergency Care Center-Providence Park, Novi, Michigan
- 05/04-09/06 Co-Medical Director, Clinical Simulation Center, Department of Medical

- 08/06-12/13 Education, University of Michigan Health Systems, Ann Arbor, Michigan
Associate Medical Director for Trauma, Children's Hospital & Medical Center, Emergency Department, Omaha, Nebraska
- 08/06-1/14 Co-Medical Director, Pediatric Trauma Program, Children's Hospital & Medical Center, Omaha, Nebraska
- 01/14- Emergency Department Liaison, Pediatric Trauma Program, Children's Hospital & Medical Center, Omaha Nebraska
- 12/13-07/14 Interim Medical Director and Clinical Service Chief, Emergency Department Children's Hospital & Medical Center, Omaha Nebraska
- 07/14- Associate Medical Director, Emergency Department Children's Hospital & Medical Center, Omaha Nebraska

Research Interests

1. Use of Simulation Technologies in Medical Education including Team Assessment and Training.
2. Procedural Sedation and Analgesia in Pediatric Patients.

Grants

- 2005- 2006 Whitaker Grant, Using Clinical Simulation and Standardized Patient to Teach Core Competencies in Child Abuse, Co-Investigator, funded for 1 year, \$9500.

Honors and Awards

- 2003 Faculty Teaching Award, Department of Pediatrics, University of Michigan
- 2002 Top 10 Teachers, nominated by residents, Department of Pediatrics, University of Michigan
- 2001 Top 10 Teachers, nominated by residents, Department of Pediatrics, University of Michigan
- 2000 The Year 2000 Computerworld Smithsonian Collection: A Search for New Heroes, Laureate, Medical Readiness Trainer (MRT). A combination of virtual reality with high fidelity human patient simulator by use of second generation internet to provide distance teaching of emergency personnel of the US Coast Guard.
- 1998 Super Employee Award, University of Michigan

1987 Pediatric Resident Teaching Award, Children's Hospital Medical Center, Cincinnati, Ohio

Memberships in Professional Societies

11/1989- American Academy of Pediatrics (AAP) - Fellow
Member: Section of Emergency Medicine, Section on Child Abuse and Neglect
11/1998- American College of Emergency Physicians (ACEP)
11/1998- Society for Academic Emergency Medicine (SAEM)
8/2012- Pediatric Trauma Society

Teaching Activities

UNIVERSITY OF MICHIGAN

MEDICAL SCHOOL

1999 Curriculum Blueprint Retreat, Medical Education, Medical School, University of Michigan
2000 ITTP Clinical Elective Supervisor – M1 students shadowing in the Pediatric Emergency Department
2000-2001 Clinical Instructor Program (CIP) – Observe and instruct Clinical Skills for M1 and M2 students in the Learning Resource Center with healthy volunteer patients
2000-2001 Clinical Skills Instructor (CSI) – Observe and instruct Clinical Skills for M1 and M2 students in the Pediatric Emergency Department with actual pediatric patients
2001 New case development of Pediatric Respiratory Distress for the medical student Comprehensive Clinical Assessment (CCA)
2001-2006 Emergency Medicine Medical Student Shadowing Program – M1-M4 student shadowing working clinical shifts in the Pediatric Emergency Department, Department of Emergency Medicine

COURSE DIRECTOR

2001-2003 Clerkship Director, M4 Elective in Pediatric Emergency Medicine, Department of Emergency Medicine, University of Michigan Medical School

LECTURES

1998-2004 “Respiratory Distress: Part I and II”, one-hour each. Didactic lectures every 6 weeks for M3 medical students, Pediatric required clerkship.
1998-2003 “Dictation and Documentation”, M4 medical students, Emergency Medicine elective clerkship.
2002 Airway Workshop, M3 and M4 medical students, Emergency Medicine elective clerkship.

- 2002 “Emergency Sedation”, Senior Clinical Pharmacology & Therapeutics Course, Department of Pharmacology, University of Michigan.
- 2003 “Emergency Sedation”, Senior Clinical Pharmacology & Therapeutics Course, Department of Pharmacology, University of Michigan.
- 2004 “Emergency Sedation”, Senior Clinical Pharmacology & Therapeutics Course, Department of Pharmacology, University of Michigan.
- 2005 “Emergency Sedation”, Senior Clinical Pharmacology & Therapeutics Course, Department of Pharmacology, University of Michigan.

DEPARTMENT OF PEDIATRICS

- 1993-2006 Instructor, Pediatric Advanced Life Support (PALS), Course for Pediatric residents during intern orientation, June, annually.
- 1997-2004 Instructor, Neonatal Resuscitation Program (NRP), Course for Pediatric residents during intern orientation, June, annually.
- 1999-2005 Pediatric Interest Group Mentoring- mentoring M1 and M2 Medical Students with an interest in a career in Pediatrics, 1 student annually.
- 2000-2006 Participate with Pediatric resident candidate interview and selection process, annually.
- 2001-2006 Pediatric Resident Mentoring Program- mentor and counsel 1-2 pediatric residents throughout their residency, minimum quarterly meeting and evaluation.
- 2002-2006 Pediatric Mock Code Program- Develop, implement and direct the Pediatric Mock Code Program. Conduct mock codes 4 times per month using the Pediatric human patient simulator with debriefing session of entire code team, quarterly didactic Mock Code reviews with the pediatric residents.
- 2004-2006 Pediatric Resident Simulation Curriculum- Develop and implement core curriculum using simulation for Pediatric Residency Program:
Intern Procedures and Splinting Lab for HO I
Senior Resident Airway Workshop for HO II & HO III
Senior Resident Difficult Airway Management Workshop for HO II & III
Pediatric Trauma Curriculum for HO I, HO II & HO III.

LECTURES

- 1998-2006 Pediatric Crash Course Lecture Series: Evaluation and Management of the Child in Respiratory Distress, Dictation and Documentation in the Emergency Department, Pediatric Analgesia and Sedation, 1-2 didactic lectures annually for Pediatric residents during intern orientation.
- 1998-2006 Pediatric Resident Core Lecture Series: Evaluation of the Limping Child, Pediatric Sedation and Analgesia, Office Preparedness for Pediatric Emergencies, Pediatric Telephone Triage, Pediatric Acute Scrotum, 2-3 didactic lectures annually.
- 2002 Department of Pediatrics Grand Rounds: Practice Makes Perfect: The Human Patient Simulator and Pediatric Medical Education

- 2001-2006 Pediatric Mock Code Quarterly Review: Pediatric Codes: The Team, Roles and Equipment; Arrhythmias and Defibrillation; Electrolyte Abnormalities; Tracheostomy Management.
- 2005 Department of Pediatrics Grand Rounds: Pediatric Procedural Sedation & Analgesia: Our Current Practice and Future Directions

DEPARTMENT OF EMERGENCY MEDICINE

- 1992 Pediatric Syllabus for Emergency Medicine Residency Program, developed with other CES Faculty
- 1995-2006 Station Observer, Pediatric Observed Structured Clinical Exam (OSCE) for emergency medicine residents
- 1998-2002 Director of Pediatric Observed Structured Clinical Exam (OSCE) for emergency medicine residents, September and April annually.
- 1999-2002 Course Director, Neonatal Resuscitation Program (NRP) for emergency medicine residents 1-3 times each year.
- 2002-2006 Instructor and Course Director, Pediatric Advanced Life Support (PALS) for emergency medicine residents, annually.

LECTURES

- 1993-2006 Emergency Medicine Residency Program Orientation Lecture Series: General Approach to the Pediatric Patient, Pediatric Respiratory Emergencies, Pediatric Shock, 1-2 lectures annually.
- 1993-2006 Emergency Medicine Residency Program Core Lecture Series: Neonatal Emergencies, Pediatric Hematologic and Oncologic Emergencies, Evaluation of the Limping Child, Pediatric Acute Scrotum, Acute and Chronic Salicylate Poisoning, Traumatic Pediatric Orthopedic Emergencies, Pediatric Analgesia and Sedation, Pediatric Neck Masses, Pediatric Sickle Cell Emergencies; 2 lectures annually.
- 2005 Brief Structured Observation: A Tool for Focused Feedback. Teaching Skills Seminar, Emergency Medicine Residency Program.

PEDIATRIC EMERGENCY MEDICINE FELLOWSHIP PROGRAM

LECTURES

- 2005 Procedural Sedation Analgesia, Emergency Airway Management and RSI, Infectious Disease: Evaluation of the Febrile Child
- 2006 Pediatric Emergency Medicine Fellows Clinical Skills Assessment: University of Michigan and Children's Hospital of Michigan Pediatric Emergency Medicine Fellowship Programs. Co-developed the overall multi-station OSCE exam and ran the Septic Shock Station using the Pediatric Human Patient Simulator.

OTHER TEACHING ACTIVITIES

- 2001 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Towsley Center, University of Michigan, Ann Arbor, Michigan, April 29-30, 2003.
- 2002 Faculty Sponsor, ME 450: Senior Design Project Course, School of Engineering, University of Michigan, Ann Arbor, Michigan (Winter Semester).

CURRICULUM DEVELOPMENT

- 1998-2004 Comprehensive Clinical Assessment (CCA) – Oversee Pediatric stations and cases, including developing and revising cases, analyzing students and remediation of students.
- 1999-2003 Pediatric Emergency Medicine Elective Clerkship- Created, developed and implemented a new curriculum for a Pediatric Emergency Medicine rotation for fourth year medical students, University of Michigan Medical School.
- 2000-2001 Comprehensive Clinical Assessment (CCA)– Updated and revised existing pediatric stations (“The Febrile Child” and “Croup”) and created the “Respiratory Distress” station. Included training standardized patient “parent” for new pediatric station.
- 2004-2006 Pediatric Residency Simulation Core Curriculum- develop, implement and evaluate the core curriculum applicable to the use of simulation technologies.
- 2006 Pediatric Emergency Medicine Fellows Clinical Skills Assessment: University of Michigan and Children's Hospital of Michigan Pediatric Emergency Medicine Fellowship Programs. Co-developed the overall multi-station OSCE exam and ran the Septic Shock Station using the Pediatric Human Patient Simulator.

UNIVERSITY OF NEBRASKA MEDICAL CENTER

EMERGENCY MEDICINE RESIDENCY PROGRAM

LECTURES

- 2008 “Evaluation and Management of the Febrile Child”, January 3, 2008
- 2009 “Evaluation and Management of the Febrile Child”, October 15, 2009
- 2010 Emergency Medicine Grand Rounds: “Pediatric Procedural Sedation/Analgesia”, March 18, 2010.
- 2010 “Pediatric Patient with a Limp”, August 12, 2010.
- 2010 “Pediatric Trauma: Kids are not Little Adults”, November 11, 2010.
- 2011 “Evaluation of the Febrile Child”, April 4, 2011
- 2011 “The Pediatric Airway and RSI”, June 9, 2011
- 2012 “Pediatric Procedural Sedation and Analgesia”, July 12, 2012
- 2013 “Pediatric Trauma”, April 11, 2013
- 2013 “Evaluation of the Child with a Limp”, June 13, 2013

PEDIATRIC RESIDENCY PROGRAM

LECTURES

- 2008 “Topics in Emergency Medicine”, Pediatric Board Review Course, June 11, 2008.
- 2011 “Emergency Medicine and Critical Care”, Pediatric Board Review Course, June 9, 2011

Intramural Presentations

UNIVERSITY OF MICHIGAN

- 1999 CME Conference Director, Your Practice and Ours: Topics in Pediatric Acute Care, University of Michigan, Weber’s Inn, Ann Arbor, Michigan.

- 1999 “The Pleasures and Pitfalls of Tissue Adhesive”, CME Lecture, Your Practice and Ours: Topics in Acute Care, University of Michigan, Weber’s Inn, Ann Arbor, Michigan.

- 2003 Human patient simulator (HPS) demonstration for Medical Education Day, Department of Medical Education, University of Michigan, Ann Arbor, Michigan.

- 2004 Panel Discussion for Plenary Session: “Technical Skills Training in Surgery: Implications for Simulator Use and Design”, Medical Education Day 2004, Department of Medical Education, University of Michigan, Ann Arbor Michigan.

- 2004 “Human Patient Simulators from Start to Finish: Incorporating the Human Patient Simulator into Medical Curriculum”, Medical Education Day 2004, Department of Medical Education, University of Michigan, Ann Arbor, Michigan.

- 2004 “Pediatric Office Procedures”, Pediatric Faculty Development Workshop, Course Co-Director, Department of Pediatrics, University of Michigan, Ann Arbor, Michigan , November 6, 2004.

- 2006 Pediatric Trauma Case Scenarios”, 22nd Annual Survival Flight Emergency and Critical Care Conference, University of Michigan, Ann Arbor, Michigan, March 22-24, 2006.

CHILDREN’S HOSPITAL & MEDICAL CENTER, OMAHA

- 2007 Course Director, Children’s Hospital Pediatric Trauma Conference, Marriot Hotel, Omaha Nebraska, August 24, 2007.

- 2007 “Kids are not Little Adults”, Children’s Hospital Pediatric Trauma Conference, Marriot Hotel, Omaha Nebraska, August 24, 2007.

- 2007 “Pediatric Fractures”, Approach to the Acutely Ill or Injured Child, Children's Hospital, Inn at Okoboji, Okoboji, Iowa, September 8, 2007.

- 2007 “Pediatric Trauma”, Approach to the Acutely Ill or Injured Child, Children's Hospital, Inn at Okoboji, Okoboji, Iowa, September 8, 2007.

- 2007 “Case Presentations”, Approach to the Acutely Ill or Injured Child, Children's Hospital, Inn at Okoboji, Okoboji, Iowa, September 8, 2007.

- 2008 “Practice without Risk: Simulation and Pediatric Medical Education”, Pediatric Grand Rounds, Children’s Hospital, Omaha, Nebraska, April 25, 2008.

- 2008 Course Director, Children’s Hospital Pediatric Trauma Conference, Marriot Hotel, Omaha, Nebraska, May 2, 2008.

- 2008 “Non-Accidental Trauma”, Children’s Hospital Pediatric Trauma Conference, Marriot Hotel, Omaha, Nebraska, May 2, 2008.
- 2008 “Trauma Case Presentations”, Children’s Hospital Pediatric Trauma Conference, Marriot Hotel, Omaha Nebraska, May 2, 2008.
- 2009 Course Director, “Spanning the Continuum of Pediatric Emergency Care”, Children’s Hospital & Medical Center Third Annual Pediatric Trauma Conference, Marriot Hotel, Omaha, Nebraska, June 5, 2009.
- 2010 Course Co-Director, “Treatment and Rehabilitation of the Pediatric Trauma Patient”, Children’s Hospital & Medical Center Fourth Annual Trauma Conference, Marriot Hotel, Omaha Nebraska. June 4, 2010
- 2010 “Trauma Case Presentations” Children’s Hospital & Medical Center Fourth Annual Pediatric Trauma Conference. Marriot Hotel, Omaha Nebraska, June 4, 2010.
- 2011 Course Director, “Treatment and Rehabilitation of the Pediatric Trauma Patient” Children’s Hospital & Medical Center Fifth Annual Pediatric Trauma Conference, Scott Conference Center, Omaha, Nebraska, May 6, 2011.
- 2011 “Trauma Case Presentations”, Children’s Hospital & Medical Center Fifth Annual Pediatric Trauma Conference, Scott Conference Center, Omaha, Nebraska, May 6, 2011.
- 2012 Course Director, “Treatment and Rehabilitation of the Pediatric Trauma Patient” Children’s Hospital & Medical Center Sixth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 8, 2012
- 2012 “Trauma Case Presentations”, Treatment and Rehabilitation of the Pediatric Trauma Patient” Children’s Hospital & Medical Center Sixth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 8, 2012
- 2013 Course Director, “Treatment and Rehabilitation of the Pediatric Trauma Patient” Children’s Hospital & Medical Center Seventh Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 7, 2013
- 2013 “Trauma Case Presentations”, Treatment and Rehabilitation of the Pediatric Trauma Patient” Children’s Hospital & Medical Center Seventh Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 7, 2013

- 2014 Co-Director, "Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Eighth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2014
- 2014 "Trauma Case Presentations", Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Eighth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2014
- 2015 Co-Director, "Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Ninth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2015
- 2015 "Trauma Case Presentations", Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Ninth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2015
- 2016 Co-Director, "Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Tenth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2016
- 2016 "Trauma Case Presentations", Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Tenth Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2016
- 2017 Co-Director, "Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Eleventh Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2017
- 2017 "Trauma Case Presentations", Treatment and Rehabilitation of the Pediatric Trauma Patient" Children's Hospital & Medical Center Eleventh Annual Pediatric Trauma Conference, DC Conference Center, Omaha Nebraska, June 2017

Extramural Invited Presentations

- 1999 "Evaluation of Child with a Limp", Grand Rounds, Bronson Methodist Hospital, University of Michigan Affiliated Hospital Visiting Program for MSU/Kalamazoo Center for Medical Studies, Department of Pediatrics, Kalamazoo, Michigan.
- 1999 "Evaluation of the Limping Child," Michigan College of Emergency Physicians, Midwest Emergency Medicine Winter Symposium, Boyne Highlands, MI

- 1999 “Evaluation of the Young Child with Fever: An Update,” Michigan College of Emergency Physicians, Midwest Emergency Medicine Winter Symposium, Boyne Highlands, MI
- 2000 “Pediatric Acute Scrotum”, Pediatric Grand Rounds, Bronson Methodist Hospital, University of Michigan Affiliated Hospital Visiting Program for Department of Pediatrics at the Kalamazoo Center for Medical Studies (KCMS), Kalamazoo, Michigan.
- 2000 “Pediatric Acute Scrotum”, Grand Rounds, Hurley Medical Center, University of Michigan Affiliated Hospital Visiting Program for Department of Pediatrics, Flint, Michigan.
- 2000 “Evaluation of Infant and Child with Respiratory Distress”, EMS EXPO 2000, Grand Traverse, Michigan.
- 2000 “Virtual Healing”, Invited to film segment demonstrating the Human Patient Simulator and the Virtual ER, Graystone Communications VR/HPS video, Discovery Health Channel, December 2000.
- 2000 “The Human Patient Simulator and Distance Education”, Medical Readiness Training Team (MRT), Invited presentation and demonstration, Ford World Health Conference, Dearborn, Michigan, March 29, 2000.
- 2001 “Evaluation of the Limping Child”, Grand Rounds, Hurley Medical Center, University of Michigan Affiliated Hospital Visiting Program for Department of Pediatrics, Flint, Michigan.
- 2001 Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Grayling, Michigan, March 21-22, 2001.
- 2001 Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Grayling, Michigan, April 17-18, 2001.
- 2001 Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Marquette, Michigan, September 21-22, 2001.
- 2002 “Pediatric Trauma: The Use of the Pediatric Human Patient Simulator for Medical Education”, Marquette General Hospital, Marquette, Michigan, January 16, 2002.
- 2002 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Marquette, Michigan, January 17-18, 2002.
- 2002 Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), EMS Expo 2002, Grand Rapids, Michigan, April 17-18, 2002.

- 2002 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Livingston County EMS, Howell, Michigan, October 28-29, 2002.
- 2002 “Assessment of Infant and Child”, Pediatric Education for EMT students, Upper Peninsula Emergency Medical Services, Marquette, Michigan.
- 2003 “Pediatric Code Blue: Can you remember what to do? Advanced Simulation in Pediatric Emergency Education”, HPSN 2003 Conference, Tampa, Florida, February 25-28, 2003.
- 2003 “Pediatric Code Blue: Can you remember what to do? Advanced Simulation in Pediatric Emergency Education”, Small group workshop, HPSN 2003 Conference, Tampa, Florida, February 25-28, 2003.
- 2003 Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), St Ignace, Michigan, May 19-20, 2003.
- 2004 “Pediatric Mock Codes: Practice Makes Perfect”, Workshop, American Academy of Pediatrics National Convention and Exhibition 2004, San Francisco, California, October 12, 2004.
- 2005 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Emergency Readiness for the Pediatric Patient, Henry Ford Community College, Dearborn, Michigan, March 21-22, 2005.
- 2005 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Emergency Readiness for the Pediatric Patient, Kalamazoo, Michigan, March 23-24, 2005.
- 2005 “Kids Are Not Little Adults: Pediatric Airway”, Management of the Difficult Airway, Double Tree La Posada Resort, Scottsdale, Arizona, April 18-20, 2005.
- 2005 “The Use of High Fidelity Human Patient Simulation as a Model for Airway Skills Training”, Hands-On Workshop, Management of the Difficult Airway, Double Tree La Posada Resort, Scottsdale, Arizona, April 18-20, 2005.
- 2007 “The Pediatric Acute Scrotum”, Midwinter Family Practice Update, Boyne Highlands Inn, Harbor Springs, Michigan, January 28- February 2, 2007.

- 2007 “Evaluation of the Limping Child”, Midwinter Family Practice Update, Boyne Highlands Inn, Harbor Springs, Michigan, January 28- February 2, 2007.
- 2007 “Office Preparedness for Emergencies”, Midwinter Family Practice Update, Boyne Highlands Inn, Harbor Springs, Michigan, January 28- February 2, 2007.
- 2007 “Management of Pediatric Emergencies”, Beatrice Community Hospital, Beatrice Nebraska, April 18, 2007.
- 2007 “General Approach to the Management and Evaluation of Pediatric Trauma”, Saint Anthony Regional Hospital, Carroll, Iowa, May 9, 2007.
- 2007 “Pediatric Trauma Update”, Saint Frances Medical Center, Grand, Island, Nebraska, May 14, 2007.
- 2008 “Pediatric Respiratory Emergencies”, EMS Refresher Course, Creighton University EMS Program, Omaha, Nebraska, February 9, 2008.
- 2008 “Pediatric Shock”, EMS Refresher Course, Creighton University EMS Program, Omaha, Nebraska, February 9, 2008.
- 2009 “Pediatric Trauma”, Emergency Practice Associates Spring Emergency Medicine Conference, The Isle Casino & Hotel, Waterloo, Iowa, May 5, 2009.
- 2010 “Assessment and Stabilization of Pediatric Medical and Traumatic Emergencies”, Nebraska Academy of Family Physicians Annual Scientific Assembly, Omaha, Nebraska, April 8, 2010
- 2010 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Boystown EMS, Omaha, Nebraska, January 23, 2010.
- 2010 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Kearney, Nebraska, July 8, 2010.
- 2010 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), North Platte, Nebraska, September 8, 2010.
- 2011 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Norfolk, Nebraska, June 12, 2011.
- 2011 Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Kearney, Nebraska, July 7, 2011.

- 2011 Course Coordinator and Instructor, Pediatric Education for Pre-Hospital Professionals (PEPP), Elkhorn, Nebraska, August 5-6, 2011.
- 2011 “Pediatric Respiratory Distress and the Pediatric Airway”, EMS Providers Lecture Series, Immanuel Hospital, Omaha Nebraska, November 12, 2011.
- 2012 “Pediatric Shock”, EMS Refresher Course, Creighton University EMS Program, Bellevue, Nebraska, February 12, 2012
- 2013 “Pediatric Respiratory Emergencies”, EMS Refresher Course, Creighton University EMS Program, Bellevue, Nebraska, February 9, 2013
- 2013 “Pediatric Emergency Potpourri”, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April 11, 2013
- 2014 “Pediatric Emergency Potpourri”, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April 2014
- 2015 “Pediatric Emergency Potpourri”, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April, 2015
- 2016 Co-Director, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April 11, 2016
- 2016 “Skills Station: Pediatric Airway and Intubation”, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April, 2016
- 2017 Co-Director, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April, 2017
- 2017 “Skills Station: Pediatric Airway and Intubation”, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April, 2017
- 2017 “Skills Station: Pediatric Mega-Code”, Emergency Medicine Skills for the Rural Practitioner, University of Nebraska Medical Center, Omaha, Nebraska, April, 2017

Committee, Organizational and Volunteer Service

UNIVERSITY OF MICHIGAN MEDICAL SCHOOL

1998-2003 Comprehensive Clinical Assessment Committee (CCA)
2000-2003 Comprehensive Clinical Assessment Steering Committee
2000-2002 Medical Education Research Group (MERG)
2001-2003 Clerkship Director, M4 Elective in Pediatric Emergency Medicine,
2001-2002 Curriculum Design Task Force: Comprehensive Integrated Assessment
Committee
2002-2003 Curriculum Detail Design Team: Clinical Skills Detail Design Team
2002-2003 Curriculum Detail Design Team: Comprehensive Integrated Assessment Team
2003 Liaison Committee on Medical Education (LCME) 2004: Educational Program
Leading to the MD Degree Sub-Committee

UNIVERSITY OF MICHIGAN HEALTH SYSTEM

1999-2000 Member, MWH CPR Committee
2000-2001 Co-Chair, MWH CPR Committee
2001-2006 Chair, MWH CPR Committee
2001-2006 Member, Main CPR Committee
2004-2006 Member, Pain Sedation Analgesia Committee
2004-2006 Lead, Sedation Analgesia Subcommittee, Pain Sedation Analgesia Committee

DEPARTMENT OF PEDIATRICS, UNIVERSITY OF MICHIGAN

1999-2006 Educational Lead for Division of Pediatric Emergency Medicine
1999-2006 Pediatric Residency Advisory Committee
2000-2006 Pediatric Education Research Committee
2001-2004 Pediatric Student Advisory Group
2002-2004 Resident 80-Hour Work Week Task Force
2004-2006 Pediatric Residency Promotions Committee

DEPARTMENT OF EMERGENCY MEDICINE, UNIVERSITY OF MICHIGAN

1998-2000 Pediatric Educational Lead for Emergency Medicine Residency Program
2002-2003 Pediatric Educational Lead for Emergency Medicine Residency Program
2002-2003 Didactic Committee, Emergency Medicine Residency Program
2002-2003 Residency Committee, Emergency Medicine Residency Program
2002-2003 Evaluation Committee, Emergency Medicine Residency Program
2002-2003 Emergency Medicine Medical Student Education Task Force

2002-2004 Chair, Clinical Simulation Program

DEPARTMENT OF MEDICAL EDUCATION, UNIVERSITY OF MICHIGAN

2003-2006 Clinical Simulation Center Operations Committee

2004-2006 Clinical Simulation Center Working Group

STATE OF MICHIGAN

1999-2003 Committee on Pediatric Emergency Medicine (CoPEM) and Emergency Medical Services for Children (EMS-C)

COMMUNITY (MICHIGAN)

1995-1998 Child Death Review Team, Washtenaw County

1995-1999 Hope Program Volunteer, once annually

CHILDREN'S HOSPITAL & MEDICAL CENTER, OMAHA

2006- Performance Improvement and Patient Safety Committee, Pediatric Trauma Program

2007- Emergency Department Quality and Safety Team

2008- 2011 Transfusion Committee

2009- Watchful Eye Committee (Arrest Review Committee)

2010-2011 PICU Interdisciplinary Committee

2011- Credentials Committee

STATE OF NEBRASKA

2008- EMS-C State Grant Advisory Board

2008-2013 State Trauma Advisory Board

2008- 2013 Statewide Education, Training, and Prevention Committee (EMS Trauma Program)

2010- Primary Medical Director, Nebraska EMS-C Program

2012- Nebraska State EMS Board

Scientific Activities

1999-2000 Medical Readiness Training Team, University of Michigan Health System
Conducting research, medical education activities and teleconferencing using high fidelity human patient simulators and virtual reality technology.

2001-2004 Use of the Pediatric Human Patient Simulator in Pediatric Emergency Medical Education, supported by the Michigan Collaborative Project on Telemedicine Grant, Michele Nypaver MD, Principle Investigator, University of Michigan

Bibliography

COMPLETED PUBLICATIONS IN SCIENTIFIC JOURNALS

PEER REVIEWED

1. Pomeranz ES, Chudnofsy CR, Deegan TJ, Lozon MM, Mitchiner JC, and Weber JE. Rectal methohexital sedation for computed tomography imaging of stable pediatric emergency department patients. *Pediatrics*, May 2000, 105(5): 1110-1114.
2. Deegan, TJ. Accidental Hypothermia. *AirMed*, November-December 2000, 6(6): 6-9.
3. Yeh RN, Nypaver MM, Deegan TJ, Ayyangar R. Baclofen toxicity in an 8-year-old with an Intrathecal Baclofen Pump. *Journal of Emergency Medicine*, February 2004, 26(2): 163-7.
4. Deegan TJ. Hemolytic-Uremic Syndrome: Illustrative Cases and Review. *AirMed*, November-December 2005, 24(6): 181-2.

BOOK CHAPTERS

1. Deegan TJ. "Pediatric Fractures" in *Emergency Medicine Quick Glance*. Eds: Newton CRH and Khare R. McGraw Hill, 2006.
2. Deegan TJ. "Pediatric Urinary Tract Infections" in *Emergency Medicine Quick Glance*. Eds: Newton CRH and Khare R. McGraw Hill, 2006.

ELECTRONIC BOOK CHAPTERS

1. Sasi S, Deegan T: "First Aid for Non-Medical Personnel at Summer Camp". In: Katz W, Walton E, eds. *CampHealthUSA*, available at: <http://www.camphealthusa.com>.

ABSTRACTS AND PRESENTATIONS (Peer reviewed only)

1. Deegan TJ, Donovan EF, Kotagal UR, Reuter JH: Hemodynamic effects of mechanical ventilation in healthy newborn piglets. Society for Pediatric Research, 1987.
2. Donovan EF, Deegan TJ, Kotagal UR, Reuter JH: The effects of volume - expansion on cardiac output in mechanically ventilated piglets. Society for Pediatric Research, 1987.
3. Donovan EF, Deegan TJ, Kotagal UR, Reuter JH: Positive pressure ventilation decreases neonatal myocardial contractility. Society for Pediatric Research, 1988.
4. Donovan EF, Deegan TJ, Kotagal UR, Reuter JR: Volume expansion does not prevent decreased neonatal cardiac output during positive pressure ventilation. Society for Pediatric Research, 1988.
5. Deegan TJ, Tang TS, Nypaver MM. Do more bells and whistles enhance learning and performance? The pediatric human patient simulator as an innovative teaching modality. Poster presented at Medical Education Day, University of Michigan, Ann Arbor, Michigan, February, 2003.
6. Basel DA, Deegan TJ, Layton KL. The human patient simulator: A survey of current utilization in pediatric medicine. Poster presented at the Department of Internal Medicine Research Symposium 2003, University of Michigan, Ann Arbor Michigan, May 2003.
7. Nypaver MM, Deegan TJ, Tang TS. Comparison of Pediatric Simulator Based Skills Training Versus Traditional Methods of Pre-Hospital Pediatric Emergency Skills Training. Abstract presented at AAP NCE 2003, Section on Emergency Medicine, New Orleans, LA, October 2003.
8. Frohna AZ, Deegan TJ, Gruppen LD. A Comparison of Two Scoring Methods in a Clinical Assessment Case. Poster presented at the 2004 AAMC Central Group on Educational Affairs (CGEA), Omaha, NE, March 2004.

Scholarly Activity in Medical Education

09/01–08/02 Medical Education Scholars Program (MESP), Department of Medical Education, University of Michigan Medical School

The Medical Education Scholars Program is an internationally acclaimed annual program established in 1998 at the University of Michigan Medical School. The program is designed to develop leaders in health science education. The core set

of curriculum topics include: Teaching and Learning, Cognition, Educational Assessment, Academic Leadership, Professions Education, Research Methods. During the course of the program, scholars will identify an issue in education relevant to their interests and activities, and develop an individual project. This project will provide the scholar with an opportunity to apply the principles, skills and methods acquired in the program and to develop a scholarly approach to educational research and development.

Individual Project: Evaluation of the Use of High Fidelity Human Patient Simulator in Medical Education.

- 07/02-07/05 Evaluation of the use of high fidelity Human Patient Simulator in the training and assessment of incoming pediatric and emergency medicine residents during their mandatory standardized Pediatric Advanced Life Support provider course. Participants randomized into 4 groups: No HPS, HPS teaching w/ non-HPS testing, HPS teaching w/ HPS testing and non-HPS teaching w/ HPS testing. (Data unpublished).

CURRICULUM DEVELOPMENT

- 1998-2004 Comprehensive Clinical Assessment (CCA), University of Michigan Medical School.
CCA is a mandatory clinical skills assessment of all medical students transitioning between 3rd and 4th year.
Oversee Pediatric stations and cases, including updating existing pediatric cases (Febrile Child and Croup) and developing new cases (Respiratory Distress). Cases utilize trained standardized patient models of parents. Includes analyzing student results and remediation of students.
- 1999-2004 Pediatric Emergency Medicine Elective Clerkship- Created, developed and implemented a new curriculum for an Elective Pediatric Emergency Medicine rotation for fourth year medical students, University of Michigan Medical School.
- 2004-2006 Pediatric Residency Simulation Core Curriculum- develop, implement and evaluate the core curriculum that makes use of various simulation technologies. All sessions done monthly and are mandatory for all pediatric residents. Curriculum includes: Basic Procedures (PGY-1): NG placement, Bladder Catheterization, IV placement, Arterial Puncture, Extremity Splinting and Suture workshop. Airway Skills (PGY-1): BVM ventilation, Intubation, Airway Adjuncts and LMA. Difficult Airway Skills (PGY-3): Review airway skills, Fiberoptic intubation, Bronchoscopy, Cricothyrotomy and Transtracheal jet ventilation, Retrograde intubation. Pediatric Trauma Curriculum (PGY-2/3): Didactic review of trauma evaluation followed by management of multiple pediatric trauma cases using the Human Patient Simulator and a Team approach.

- 2002-2006 Pediatric Mock Code Program- Develop, implement and direct the Pediatric Mock Code Program. Conduct Mock Codes 4 times per month using the Pediatric human patient simulator. Uses actual activation of full Pediatric Code Team. Senior pediatric resident evaluated and assessed on resuscitation skills as well as team leadership skills using Faculty Experts and 360° Evaluation from all participants. This is followed by debriefing session of entire code team and review of the video recording of the code. Team Leadership Assessment Tool developed using Nominal Group Process.
- 2006 Pediatric Emergency Medicine Fellows Clinical Skills Assessment: University of Michigan and Children's Hospital of Michigan Pediatric Emergency Medicine Fellowship Programs. Co-developed the overall multi-station OSCE exam and ran the Septic Shock Station using the Pediatric Human Patient Simulator.

NEBRASKA

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DEPT. OF HEALTH AND HUMAN SERVICES



Pete Ricketts, Governor

Public Health Licensure Unit Certification of Licensure

This certificate serves as primary source verification of licensure in the State of Nebraska as of the close of the business day before 10/08/2018.

Name: Thomas John Deegan MD
Type: Physician
Number: 23799
Status: Active
Issued: 08/01/2006
Expiration: 10/01/2020
Education: 05/25/1984 U OF MICHIGAN MEDICAL SCHOOL

Disciplinary/Non-Disciplinary Information:

Disciplinary/Non-Disciplinary Information prior to 2010 may not be available online.

If older information is needed, please call (402) 471-4923.

If you have questions about this information, please contact the Licensure Unit at (402) 471-2115 or DHHS.LicensureUnit@nebraska.gov.

State of Nebraska

Department of Health and Human Services
Division of Public Health

This certifies that **Thomas J. Deegan, MD, FAAP** of Omaha, NE, Nebraska has been duly appointed as Physician Member of the NE Board of Emergency Medical Svc and is authorized to execute and perform all the duties of such office as by law provided.

Term Expires: December 1, 2021

Jennifer Roberts Johnson
Deputy Director

Signature

- Please find enclosed your small-sized licensure/certification/registration card, which shows the expiration date. You will be sent written notification of the need to renew your license/certificate/registration at least 30 days in advance of the expiration date.
- Please submit to the Licensure Unit any change of address so that information may promptly reach you.
- You may update your address at http://dhhs.ne.gov/publichealth/pages/crl_crlindex.aspx
- If you have a name change or lose your card, please contact the Licensure Unit at 402-471-2115.

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Department of Health & Human Services



NEBRASKA

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Licensure Unit

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